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TRANSCRIPTION OF THE

COMMISSION OF INQUIRY

MARIKANA

BEFORE TRIBUNAL

THE HONOURABLE MR JUSTICE FARLAM (RETIRED) - CHAIRPERSON MR TOKOTA SC MS HEMRAJ SC

HELD ON

DAY 14 16 NOVEMBER 2012 PAGES 1558 TO 1617

HELD AT

CIVIC CENTRE, RUSTENBURG, NORTH WEST PROVINCE



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[PROCEEDINGS ON 16 NOVEMBER 2012]

2 [09:33] CHAIRPERSON: The Commission resumes. Mr

- 3 Semenya, I believe you have a witness to call, but before
- 4 you do that I'd just like to ask, who is here representing
- 5 the victims today, in Mr Mpofu's place?
- MR MMUSI: 6 It is me, Mr Chairman.
- 7 CHAIRPERSON: I see. Are you able to
- 8 tell us what witnesses, if any, apart from Bishop Seoka,
- 9 you propose calling, your side proposes calling? We need
- this information for the purposes of planning the ongoing 10
- work of the commission. 11
- 12 MR MMUSI: May I revert, just after the
- 13 adjournment, Mr Chairman.
- 14 CHAIRPERSON: Sorry?
- 15 MR MMUSI: May I revert back to this
- issue just after the tea adjournment. I will take 16
- instructions. 17
- 18 CHAIRPERSON: Yes, of course you may. I
- think we were told by Mr Bruinders who was here yesterday, 19
- 20 that AMCU only proposes calling Mr Mathunjwa at this stage,
- 21 is that correct?
- 22 MS DE VOS: Chairperson, my name is De
- 23 Vos, D-E V-O-S, Mr Bruinders has just quickly gone to get
- accreditation, he will be back shortly, but at this stage, 24
- 25 Mr Mathunjwa is the only witness which AMCU intends to

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call.

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- 2 CHAIRPERSON: Whom.
- 3 MS DE VOS: Apologies, Chair?
- 4 CHAIRPERSON: Whom.
- 5 MS DE VOS: Thank you.
- CHAIRPERSON: 6 I understood Ms Lewis to
- 7 say that the families only propose making a presentation
- 8 and - but they are then prepared to provide affidavits to
- 9 support the material in the presentation, and they will be
- obviously able to give oral evidence, if subpoenaed, if 10
- 11 anyone wishes them to do so. Do I understand correctly?
- 12 MS MOTLOENYA: That is correct, Mr Chair.
- 13 I appear with Ms Lewis, the surname is Motloenya, M-O-T-L-
- O-E-N-Y-A. Ms Lewis is here, she is taking final 14
- 15 instructions, Mr Chair, she should be able to address you
- 16 further on that issue.
- 17 CHAIRPERSON: Mr Bizos, are you able to
- 18 tell us at this stage what witnesses you propose calling?
- MR BIZOS SC: 19 Mr Chairman, could we defer
- answering this question because we are having a meeting 20
- 21 this afternoon, and we are having a meeting of our large
- team in Johannesburg on Saturday and Sunday. The primary 22
- witnesses, those are the medical experts, they cannot 23
- 24 complete their reports in the absence of what we have

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repeatedly asked for, and that is, the medical reports of

the persons injured. They were promised by Mr Mpofu and

- his attorney. They were promised to be given to the
- evidence givers, but this has not happened, and it's
- impeding the progress. They are important witnesses. They
- 5 require this information in order to complete their reports
- 6 and the sooner this happens, the better, subject to, they
- 7 are professional persons, they are doctors, we have to make
- 8 an arrangement in the near future but we can't do it before
- 9 that information is provided. We are going to appeal to
- 10 our learned friends at this afternoon's meeting, and put
- 11 them on terms, perhaps the Commission may express a view on
- the matter. Without that information, the reports cannot 12
 - be completed.

14 CHAIRPERSON: You understand, I am

15 concerned about the future work of the Commission. Every

- day that we sit, or every day we don't sit, costs a large
- amount of money, and it's very important that we utilise as 17
- much of the time available as productively as we can, so
- that's why I am raising these questions in the open -
- 20 MR BIZOS SC: We are not - mindful of
- 21 this.

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- 22 CHAIRPERSON: I am not criticising, I am
- 23 just explaining.
- 24 MR BIZOS SC: Mr Chairman, there may be a
- couple other witnesses. We are discussing with the

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- evidence presenters in relation to Mr Marinovich. I don't
 - 2 think that will be his decision as to who is going to call
 - 3 him, whether we will call him or - he has been consulting
 - with the evidence givers. There is the possibility of one 4
 - 5 of our candidate attorneys giving evidence, because he
 - 6 visited the scene, and he will be able to depose to some
 - 7 vital alterations that were made from, on the same day of
 - 8 his visit and he, I think pointed things out at the
 - 9 inspection in loco, and he will be called to confirm but we
 - 10 are not ready. He is actually an article clerk and he has
 - 11 certain duties to perform, not at the Legal Resources
 - 12 Centre but at a commercial firm, so that he becomes a
 - 13 proper attorney.

14 CHAIRPERSON: I see he is actually, I

15 assume he is actually a candidate attorney. I don't know

16 that an articled clerk is the appropriate expression

17 anymore.

18 MR BIZOS SC: I am old-fashioned in that

19 respect, Mr Chairman, I'll remember that.

20 CHAIRPERSON: Thank you, Mr Bizos. Mr

21 Tip, are you able to help us on what witnesses, if any, you

22 propose calling?

23 MR TIP SC: Yes, with pleasure, Mr Chair.

24 We do propose to call some witnesses. There will be,

probably two main witnesses, and they will be directed

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Page 1562 towards providing the Commission with an essential 2 background of the environment within which the demands came 3 to be raised by the rock drill operators about whom you 4 have heard, and they will deal also with the response by 5 NUM to the demands, and the development of the strike action. We believe that that will be of assistance to the 6 7 Commission. There may be one or two additional witnesses dealing with particular aspects of the events. It's 8 9 possible that they won't be necessary. Our preparation in respect of those witnesses is well advanced. We are 10 11 waiting for certain supplementary material from Lonmin, which had arrived it was recorded, I believe the Commission 12 is probably aware of that. We expect it to be produced 13 14 again shortly and we -CHAIRPERSON: 15 We are not aware of that at all. 16 17 MR TIP SC: Oh. 18 CHAIRPERSON: You don't have to tell me 19 about it at this stage. I am interested to know, have you 20 given copies of statements of what your proposed witnesses 21 will say to the evidence leaders. Mr Bizos, who prefers 22 old-fashioned terminology, calls them evidence givers, but 23 I think evidence leaders is more appropriate but never 24 mind, let's not waste time on that. Have you given these

statements to the evidence leaders yet?

general in charge. 4 CHAIRPERSON: Or the National Commissioner? 6 MR BURGER SC: I haven't seen that, I 7 haven't seen from any of the top brass. 8 And I see the Minister is CHAIRPERSON: 9 now represented. Is the Minister also going to give evidence? Are we going to get a statement from him on what 10 11 he proposes to say? 12 MR BURGER SC: You will know better than I. I am in the dark on that, Chair. So we don't know what 13 my learned friend, Mr Tip's client is going to - all that I 14 15 am saying is, we may call more than four witnesses but at this stage, Lonmin is certainly given its full co-operation 17 to the evidence leaders. 18 CHAIRPERSON: Ms Nkosi-Thomas, are you 19 able to help us in regard to the question as to whether 20 your client proposes giving evidence, and if so, whether 21 statements have been made available? 22 MS NKOSI-THOMAS: May it please you, 23 Chairperson and members of the Commission. The minutes of 24 participation in these proceedings relates to matter of policy and oversight, so in the fullness of time we will

General Anandale, but I haven't seen a comprehensive

statement from the Provincial Commissioner, from the

Page 1563 MR TIP SC: Not as yet, Mr Chairman. 1 CHAIRPERSON: Hasn't the agreed date long 2 3 since expired? 4 MR TIP SC: It has, but that agreed date 5 was premised on all the information being available to all the parties. We are much a position of other parties, so 6 7 that we will provide those statements as soon as possible. 8 We've given an indication to at least some of the evidence 9 leaders of what it is that we propose to traverse. 10 CHAIRPERSON: Thank you, Mr Tip. Mr Burger, you've heard the questions I've addressed to your 11 12 colleagues, are you able to provide us with similar 13 information in respect of your client? 14 MR BURGER SC: Yes, Chair. We've already 15 made a comprehensive statement and a witness available to 16 the evidence leaders, and I think they've consulted him. 17 We've undertaken to make three more comprehensive 18 statements available by Monday, and obviously what follows 19 thereafter will, to some extent, be influenced by the 20 statements to be filed by Mr Mpofu, for example, was made 21 some startling factual statements to witnesses. We would love to see the statements coming for that, and then we may 22 have to react to that. We would also like to see 23 24 comprehensive statements from SAPS' generals. That may -

well I've certainly, I've seen a statement recently from

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depending on whether the policies are controversial or not. 3 CHAIRPERSON: Thank you, Ms Nkosi-Thomas. 4 Mr Semenya, why were these statements by the police generals not made available yet? Why haven't they been made available? I can understand some of the parties 6 7 requiring information from other people first before they 8 complete their statements. Surely that can't apply to the 9 police generals? 10 MR SEMENYA SC: No, they haven't. It 11 doesn't apply to the generals. 12 CHAIRPERSON: Why haven't the statements 13 been made available yet? 14 MR SEMENYA SC: We have -15 CHAIRPERSON: Was there not an undertaking that statements would be made available by a 17 certain date? 18 MR SEMENYA SC: There was an undertaking. 19 CHAIRPERSON: So it's actually not been 20 honoured? 21 MR SEMENYA SC: We have not been able to give the entire statements to the evidence leaders. We 23 have given that of General Anandale, and have undertaken to

give the remainder of those statements by Monday.

I see. Thank you, Mr

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CHAIRPERSON:

have to take a decision whether or not to lead evidence,

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CHAIRPERSON:

Ramapele, is he here this morning?

Page 1566 Semenya. Are you able to give us an indication at this 2 stage, as to which witnesses you propose calling? 3 MR SEMENYA SC: That is General Anandale, 4 that is General Naidoo, that is General Mbombo, that is 5 General Mpembe, and that is General - Brigadier Calitz, the initial five. 6 7 CHAIRPERSON: Not Brigadier Fritz? 8 MR SEMENYA SC: And Scott and Fritz as 9 well. 10 CHAIRPERSON: I see. Thank you. Is Mr 11 Gumbi here this morning? 12 MR GUMBI: Yes, I am here, Chairperson. 13 CHAIRPERSON: Are you able to tell us 14 whether you propose calling any witnesses, and if so who 15 they are and whether statements have been, or going to be provided and by when? 16 17 MR GUMBI: Yes, Chairperson, on behalf of 18 POPCRU we are proposing Lieutenant Baloyi and we've been in 19 contact with him and we are finalising his statement but 20 the problem is, he will only be available after the 1st of 21 December, he is still on sick leave. By then he will be 22 available. And Chairperson, he would only testify about 23 the incident that occurred on the 13th of August 2012.

Page 1568 that evidence depends to some extent on what comes out from 2 the other witnesses' evidence. 3 CHAIRPERSON: We will take a quick adjournment and adjourn in a moment when it is possible for 5 us to do so. [10:50] CHAIRPERSON: 6 The Commission resumes. We 7 adjourned some time ago because there was a problem 8 relating to security which was brought to my attention. I 9 have discussed the matter with Brigadier Nel, who is in 10 charge of security. I understand the problem has been 11 satisfactorily resolved and is not like to recur. Mr 12 Semenya, before you start, I was told that in the absence 13 of Mr Mpofu, we will be told after the tea adjournment what 14 the position was in respect of the victims. Are you able to tell us now, or have you not had the opportunity to take 16 instructions yet? 17 MR MMUSI: I have taken instructions, Mr 18 Commissioner, my name is Lesego, my surname is Mmusi. We 19 have taken draft statements from many of our clients, and 20 we are in the process of working on those drafts, therefore 21 we have not made a decision as to who exactly to call, but 22 it is a decision that we will make in due course and the 23 names and the statements will be forwarded in due course. 24 CHAIRPERSON: That is not satisfactory.

Page 1567 ele 25

Thank you very much. Mr

MS MASEBE: Well, Chair, Mr Ramapele 1 doesn't appear to be present this morning, I am Adv Masebe, 2 3 I appear on behalf of the family of Monene and Chairperson, 4 we don't propose to call any witnesses. I believe that 5 Lieutenant Baloyi will be sufficient to cover our issues as well. So that is the position of Monene family. 6 7 CHAIRPERSON: Thank you very much. Are 8 any of the other representatives of parties who are 9 represented before the Commission able to tell us whether 10 they propose calling witnesses and if so, who, and if 11 statements have been provided, and if not, by when they 12 will be provided? 13 MR MATHEBULA: Chairperson, this is 14

Mathebula, representing DMR, we are not intending to call any witness in this thing.

CHAIRPERSON: I understand that your department is not really involved in this phase of the inquiry. Are there any other representatives, who wish to give us information in respect of the matters that I've raised.

MR FISHER: Chair, Toby Fisher on behalf of the South African Human Rights Commission. Ms Hardy is

of the South African Human Rights Commission. Ms Hardy is
 unable to be here today, so I am taking her place. The
 South African Human Rights Commission does intend to give

5 evidence at the end of phase 1 but the precise scope of

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Page 1569 made available to the evidence leaders, and information

There were arrangements previously that statements would be

2 will be provided to them. You can't just come along with

3 we make decisions later, decisions will be conveyed in due

4 course, statements will be handed over in due course. This

5 Commission is not a trial. It's an investigative body,

6 which has serious and an important task to perform. The

7 Commission is a very expensive exercise, it costs a lot of

8 money every day. We have to use our time appropriately,

9 and this kind of fobbing off with "in due course, we will

10 tell you later" is not acceptable. I trust you will convey

11 to Mr Mpofu what I said, and Mr Madlanga, would you wish to

12 make any comment – do you wish to make any comment at this

stage?

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14 MR MADLANGA SC: Mr Chairman,

15 Commissioners, I am content with the comments I made

16 yesterday, no thank you.

CHAIRPERSON: There is, I understand, to

18 be a meeting this afternoon of the parties'

19 representatives. I take this matter will be dealt with

20 then.

21 MR MADLANGA SC: We will do so, Mr

22 Chairman.

CHAIRPERSON: And I hope that by Monday we will be given a satisfactory answer to the question

which I asked. Will you tell Mr Mpofu that, and if he's

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not here on Monday I expect you to give me the answer. Mr

2 Ramaphele, I understand that you wish to say something too,

3 is that correct?

4 MR RAMAPHELE: Thank you, Judge. Judge, 5 I believe you were even looking for me earlier on. I am

here, Judge, good morning. Yes, I have had interaction 6

7 with the evidence leaders, and we have agreed that we will

8 submit statements from families and if all goes well, we

9 are hoping that we should be able to present our witnesses

by, as from Tuesday afternoon next week. Thank you, Judge. 10 CHAIRPERSON: When will the statements be 11

handed over? 12

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MR RAMAPHELE: We have agreed with the evidence leaders that that should be by Monday, Judge.

CHAIRPERSON: Ms Lewis, you've turned on

your microphone, do you wish to say something?

17 MS LEWIS: Yes, Mr Chair, firstly I'd

18 like to apologise for not being here this morning. Mr

19 Wilson asked me to contact him after I had spoken to Mr

20 Semenya. So I apologise for that. Mr Chair, I have spoken

21 to Mr Semenya. It appears as if he has two objections. I

22 think we can accommodate him on the first one. His first

23 objection Chair, is that on his reading of our presentation

24 he seemed, or he understood some of the statements to

25 impute illegal conduct to SAPS, and his view is that that

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is improper because none of the family members were present

2 at the time of the relevant events. Mr Chair, we have said

3 to Mr Semenya, that we are willing to -

4 CHAIRPERSON: I understand that. If the

5 family members have made, caused investigations to be made,

have gone through the material that's available, and they 6

wish to contend that there were illegal actions, then what

prevents them from doing so? 8

MS LEWIS: Mr Chair, that would be our view as well, but in order to try and accommodate Mr

Semenya's objections, we are willing to relook at the 11

12 statements and to deal with the issues of the impacts which

13 the deaths have had on the family members and the questions

14 which they would like this Commission to consider and if

15 possible, to answer.

> CHAIRPERSON: I understand that. If the presentation of course contains factual averments which

18 your clients are not in a position to substantiate, which

19 are not inferences, for example, from material otherwise

20 before the Commission, then of course Mr Semenya's

21 objection would be correct. So it's in respect of that

aspect of the matter that you are prepared to accommodate 22

23 him, as you put it.

24 MS LEWIS:

Yes, Mr Chair.

CHAIRPERSON:

And what was his second

objection?

2 MS LEWIS: Mr Chair, the second objection

3 is that Mr Semenya does not - or Mr Semenya's view is that

4 the families' presentation should not be presented during

5 phase 1, but rather during phase 2. Mr Chair, our very

6 strong view and submission is that the families' views need

7 to be heard. They need to tell it, and it needs to be

8 heard by this Commission and by the public at large during

9 the first phase of the Commission and we would submit

10 sooner rather than later.

> CHAIRPERSON: That's not the only factor to be considered. I understand it's important for them to put their view forward, but what they want to say at this stage, has to be relevant to the issues which form the subject of this phase, which was dealt with in discussions earlier, and this is subject to the ruling I made. So I suggest that you have a look at that carefully because if I

17 18 allow an exception to that, you may remember I dealt with

19 Mr Mpofu yesterday or the day before on that point, the day

20 before, in respect of Bishop Seoka. Once I allow an

21 exception to that, then everyone is going to come with

22 exceptions and the whole idea of the clear division into

23 the various phases, of particularly this first phase and

24 what's to follow, will be undermined. So that is an

important aspect to which you must pay careful attention.

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MS LEWIS: Yes, Mr Chair, I would like to address you fully on that. I am not sure whether this would be the -

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4 CHAIRPERSON: You don't have to address me on that now. If you a document which sets out the

matters which you propose covering which indicates with 6 7 sufficient particularity whether they are or not covered by

8 the first phase, I would be grateful if you could give it

9 to us, so we can look at it beforehand, before you address 10

us on the matter. But on the other hand, you understand what I said earlier, about the limited time we have, the 11

12 expense of the Commission, the importance of using the time

13 as fruitfully and productively as we can, so we don't want

14 to be involved in too many, I hesitate to call it a

15 peripheral sideshow, because that involves a judgment which

16 I am not in the position to make at the moment, but you

17 only have to understand the substance of what I am saying.

18 Certainly you can assure your clients that we are concerned

19 to hear their story, concerned to give them a full hearing,

20 and certainly before the final report is given, made by

21 this Commission, what they have to say will be before us. I am concerned with a different question at the moment, and 22

23 that's the relevance of this material or all of it. It may

24 well be that some is relevant and other's isn't. It

doesn't fall within the first phase. But that's a matter

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which you can discuss this afternoon at a meeting with the

- evidence leaders. Mr Semenya, are you now in a position to 2
- 3 lead your witness?
- 4 MR SEMENYA SC: We are Chair and
- 5 Commissioners. We propose to lead the evidence of
- Brigadier Petrus Johannes Breytenbach. 6
- 7 CHAIRPERSON: Sorry, what is the first
- 8 name?
- 9 MR SEMENYA SC: Petrus.
- 10 CHAIRPERSON: Petrus.
- 11 Johannes Breytenbach, and MR SEMENYA SC:
- 12 Chair, we intend to lead this evidence with a caveat, that
- 13 the Brigadier is not a forensic expert.
- 14 CHAIRPERSON: What does that mean? If he
- 15 is going to give evidence, as opinion evidence, and he's
- 16 not an expert, is the evidence receivable?
- 17 MR SEMENYA SC: It relates to training,
- 18 Commissioner, and to what training is given to various
- 19 units.

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- 20 CHAIRPERSON: Well, that's not a matter
- 21 of expert evidence. He knows, I take it, from his own
- 22 knowledge what training is given, what the manuals say and
- 23 presumably there's a fair amount of documentation available
- 24 from which it appears what the training covers. So that
- 25 evidence would clearly be admissible without it being

- Page 1576 told that the size of the assignment would ordinarily take
- the capacity of the forensic division in this country three
- years to complete. We are trying desperately to facilitate
- that as best we can. We hope to be able to do that with
- expedition without any delay, but that's just the nature of
- the capacity we have, and the amount of material that has 6
- 7 to be assessed.
- 8 CHAIRPERSON: Presumably, that the nature
- 9 of the task and extent of the task was already known when
- 10 the promise was made, that the reports would be available
- 11 at the end of October.
- 12 MR SEMENYA SC: We have never made the
- 13 undertaking, maybe IPID who made the undertaking that that
- 14 material would be available that time, Chair.
- 15 CHAIRPERSON: Mr Semenya, thank you very
- much for your undertaking, that we will get this material
- 17 as soon as possible. We appreciate it is a big task, and
- now that you've given us the assurance that it's being
- 19 dealt with as much expedition as possible, we look forward
- 20 eagerly to seeing that material, as soon as it becomes
- 21 available.
- 22 MR SEMENYA SC: Chair, I must on record
- 23 say that there must be an appreciation that this is n IPID
- investigation, it's not a police investigation. It's not
 - in our hands. By law, the material is being investigated

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- necessary for him to be forensic expert.
- 2 MR SEMENYA SC: No the caveat was to
- anticipate cross-examination that I know is going to be 3
- 4 coming. He is not going to be talking on matters
- 5 ballistic. He is going to be talking on training, on which
- he will be subject to cross-examination, no doubt. 6
- 7 CHAIRPERSON: Talking about matters
- ballistic, are you able to tell us when the ballistic 8
- 9 material will be available to the evidence leaders?
- 10 Because it was promised at the end of October, it's not yet
- 11 forthcoming. We have been given documents in the police
- 12 hard drive which deals with injuries sustained by
- 13 particular persons, particularly in the case of the
- 14 deceased, I take it there are statements dealing with
- 15 various incidents involving various of the deceased but 16 unless we have ballistic material, so we can identify from
- 17 which gun particular bullets were fired, who was, who had
- 18 that weapon in his hand, who fired the bullets, we are not
- 19 able to check the accuracy of the statement made by the
- 20 policemen concerned, and until the ballistic material is 21 available. It was promised at the end of October. We are
- now in the middle of November, is there any explanation as 22
- 23 to why it is not yet forthcoming?

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- 24 MR SEMENYA SC: Chair, we have an
- appreciation of the importance of that evidence. We are

Page 1577 against police conduct so it is IPID which is doing it. We

- 2 are trying our best to make sure that it can be done with
- 3 expedition.
- 4 CHAIRPERSON: I don't want to be involved
- in a debate with you on that, I understand what you say.
- 6 You've given us an assurance that we will get it as soon as
- 7 possible, but I take it the ballistic department which is
- 8 doing the investigation doesn't form part of IPID.
- 9 MR SEMENYA SC: Doing the investigation,
- 10 let me just respectfully -
- 11 CHAIRPERSON: You see, the ballistic
- 12 department falls under the Department of Police, is that
- 13 right?
- 14 MR SEMENYA SC: No doubt, Chair.
- 15 CHAIRPERSON: So the IPID excuse, with
- respect, doesn't work. But let's not have a fight about it
- 17 now, you've very fairly and candidly put the facts before
- 18 us, you've given us an assurance which we accept, and I
- 19 think we can now proceed with the evidence of the
- 20 Brigadier.
- 21 MR SEMENYA SC: Thank you, Chair.
- 22 CHAIRPERSON: Brigadier, would you please
- 23 stand? Are you prepared to swear that the evidence you 24 will give is true, or do you wish to make an affirmation?
 - BRIG BREYTENBACH:

Page 1578 Page 1580 CHAIRPERSON: Would you raise your right document which is now marked exhibit Q? 1 2 hand, do you swear the evidence you will give in this BRIG BREYTENBACH: 2 Yes, thank you, Chair. 3 matter before this Commission, will be the truth, the whole 3 We can start with slide 1, and immediately go to slide 2. truth, and nothing but the truth? Please says, "I swear, 4 4 The vision of the South African Police Service human 5 so help me, God." 5 resource development is to ensure quality education, **BRIG BREYTENBACH:** 6 6 training and development in support of creating a safe and I swear, so help me, 7 God. 7 secure environment for all people in the Republic of South 8 CHAIRPERSON: 8 Africa. The mission of the South African Police Service Thank you. Ms Pillay, 9 9 we've got a document before us, headed "South African human resource development is to invest in human capital Police Service basic and specialised training overview," 10 through innovative and quality education, training and 10 it's obviously going to be handed in as an exhibit, what's development of all employees of the South African Police 11 11 Service, prompting life long learning in support of 12 the next exhibit letter? P? 12 13 MR SEMENYA SC: Thank you, Chair. 13 effective service delivery. 14 CHAIRPERSON: We only appear to have [11:10] The illustration will explain to us how the received two copies, one of the members of the Commission 15 intensity and skills levels of different units escalate 15 is being discriminated against, could we please have one? from basic training right through to the special task 16 16 17 17 Thank you. Yes, please proceed, Mr Semenya. force. The training intensity and skills levels escalates 18 **EXAMINATION BY MR SEMENYA SC:** Thank you, 18 as the threat level to which police officer operate in, 19 Chair. Brigadier, can you -19 increase. The intensity and the skill level, basic police 20 MS PILLAY: Chair, if I could just 20 training is lower than the operational skills, is lower correct, sorry, just one second, Chair, I just noticed that 21 21 than that of the NIU members or the special task force, Henderson, the Henderson video is P, exhibit P, so this 22 22 whose skills sets is much higher and the training is more 23 would be exhibit Q. 23 intense. All these members will have the basic police 24 CHAIRPERSON: Yes, we must always mind 24 training and then the tactical training is focusing on 25 our Ps and Qs, when we give letters as exhibits. Alright, 25 specific areas of operations. Page 1579 Page 1581 exhibit Q. Mr Semenya? MR SEMENYA SC: 1 I know we deal with each **EXAMINATION BY MR SEMENYA SC:** unit later, but for the record, can you tell us what POP Thank you, is, what K9 means, TRT, NIU and STF, as they appear on that Chair. You are a Brigadier in the South Africa Police 3 Service, aren't you, Sir? 4 slide? 5 **BRIG BREYTENBACH:** Yes, I am. BRIG BREYTENBACH: Mr Chair, POP or Can you just in summary basic, stands for basic police trainees, that's the entry, MR SEMENYA SC: 6 tell us your career path in the South African Police? 7 a programme of the police, and to focus on it later. POP 8 stands for public order police, K9 refers to the dog units, BRIG BREYTENBACH: Thank you, I joined the South African Police Service in 1985. After completion TRT refers to tactical response teams, NIU refers to

2 3 4 5 6 7 8 9 of basic police training, I was transferred to the 10 protection services, VIP Protection, where I spent most of 11 12 my time, until 2010. I worked in various operational areas 13 in that division, and I, in 2010 was transferred to the 14 training department. 15 MR SEMENYA SC: Okay, let's give the interpreter an opportunity to interpret. 17 **BRIG BREYTENBACH:** In 2010 I was transferred to division training, who I headed the tactical 18 19 police development co-ordination. 20 MR SEMENYA SC: In that capacity, have 21 you been part of preparation of this presentation? 22 BRIG BREYTENBACH: Yes, I was part of the 23 team that prepared this presentation focusing on the 24 different operational units. 25 MR SEMENYA SC: And can we deal with the

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10 national intervention unit and STF refers to special task 11 force. 12 MR SEMENYA SC: And these units are specialised units in their own right, with various types of 13 14 disciplines, aren't they? 15 BRIG BREYTENBACH: That is correct. Though basic would be the lowest here, it means they are the best in their area. POP is lower than K9 but they are 17 18 the best in their area. It is the focusing on the tactical 19 skills levels that is escalating. 20 MR SEMENYA SC: And when we go to slide 21 number 5. 22 **BRIG BREYTENBACH:** Slide number 5 indicates that training is presented for specific -23 24 specific training is presented for specific units and this diagram explains the functions and the overlapping of

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- 1 responsibilities. On the far left-hand side of the slide,
- 2 is the public order police, their responsibility is
- 3 dominantly for crowd management, restoring of public
- 4 unrest, restoring of serious public violence. They can be
- 5 supported by the TRT and the NIU which is represented by
- 6 the blue and red blocks in that yellow column on the left-
- 7 hand side. Medium risk operations is where the TRT
- 8 predominantly operates and their functions include rapid
- 9 response operations, arrest warrants with a medium threat,
- 10 search warrants with medium difficulty. The NIU and TRT
- 11 have overlapping responsibilities and skill sets to attend
- 12 to these medium risk operations which his predominantly
- 13 done by TRT. The third column is high risk operations,
- 14 which is predominantly dealt with by the national
- 15 intervention unit. This includes cash in transit robberies
- 16 or open air robberies, barricaded suspects, dangerous
- 17 arrest warrants, dangerous and difficult search warrants.
- 18 As you can see in column 3, the TRT which is represented by
- 19 blue, and the special task force in green, have operational
- 20 skill sets to operate in high risk environment. On the far
- 21 right-hand side, on the green column is the specialised
- 22 operations which a special task force is responsible for.
- 23 These functions include international and national interest
- 24 hostage release and counter-terrorism operations.
- 25 MR SEMENYA SC: And then we deal at slide

1 apply the principles of operations and service delivery

- apply the principles of operations and service delivery
- within the client service centre in a policing environment,
- 3 and be able to maintain professional conduct to enhance the
- 4 principles of service delivery to the community.

5 MR SEMENYA SC: And what happens with

6 their basic police development?

7 BRIG BREYTENBACH: Can you please repeat

8 the question?

9 MR SEMENYA SC: Can you speak to slide

10 number 11?

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BRIG BREYTENBACH: 11? The target group for basic police development is entry level recruits and police trainees. The duration of the training programme is 24 months which is divided into two phases, the academy phase of 12 months and the workplace learning phase of 12

16 months.

17 MR SEMENYA SC: And the areas of

learning?

19 BRIG BREYTENBACH: The learning areas of 20 the basic training learning programme can be explained at 21 the hands of the following illustration. Learning area 1,

the hands of the following illustration. Learning area 1,orientation to the South African Police Service, leaning

23 area 2, law, learning area 3, community service centre,

24 area 4, crime prevention, leaning area 5, crime

investigation – excuse me 4 is crime investigation and 5 is

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- number 8 with the purpose of the basic police training.
- 2 BRIG BREYTENBACH: Thank you,

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- 3 Chairperson. The purpose of basic police training is to
- 4 enable newly appointed police officials to use a series of
- 5 legal and policing skills to protect and serve members of
- 6 communities in terms of the Constitution of South Africa,
- 7 Act 108 of 1966, and to provide a more effective service
- 8 which will improve community satisfaction and put them in a
- 9 position to fulfil their mission of creating a safe and
- 10 secure environment for all who live in South Africa.
- 11 MR SEMENYA SC: And what are the exit
- 12 level outcomes of a basic training?

13 BRIG BREYTENBACH: On completion of the

basic training, the learner will be able to balance the

15 constitutional and legal rights of individuals with the

16 competency to legally infringe those rights in the service

- 17 of maintaining a safe and secure society. They will be
- 18 able to evaluate policing principles and the application in
- To able to evaluate policing principles and the application
- 19 relation to crime prevention, conduct a criminal
- 20 investigation by gathering information and evidence,
- 21 evaluate situations and select tactical techniques and
- 22 skills needed to perform policing duties and maintain the
- 23 safety of the self and others. They will be able to

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- 24 support a criminal prosecution by presenting documents, and
- 25 giving evidence in a court of law. They will be able to

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- crime prevention, and learning area 6, is street survival.
- 2 MR SEMENYA SC: And the purpose of such
- 3 learning?

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- BRIG BREYTENBACH: The purpose of
- 5 learning area 1 is to orientate the learner on how to
- 6 conduct himself or herself in a professional manner in a
- 7 policing environment and to introduce the SAPS culture to
- 8 the learner. The learning area further focuses on
- 9 orientation to the South African Police Service. Trainees
- 10 are trained in professional conduct including discipline,
- 11 command and control and teamwork. Employee health and
- 12 wellness is also addressed to enable the trainees to cope
- 13 with the stressful situations they are to be confronted
- with as they perform their duties. EHW has a module thatparticularly deals with self management and anger
- 16 management. Human rights forms a golden thread in the
- 17 basic police programme and is presented in all the learning
- 18 areas. Learning area 2 of the basic police learning
- 19 programme is law, and focuses on equipping the trainee with
- 20 aspects of law, particularly criminal law, the Criminal
- 21 Procedure Act is presented in this learning area. Issues
- 22 relating to effect an arrest are dealt with in all learning
- areas. The use of force and how to effect an arrest interms of section 49(2) of the Criminal Procedure Act are
- 25 dealt with extensively. Learning area 6 deals with street
- 23 dealt with extensively. Learning area o deals with stree

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- survival and it focuses on the following aspects, the use
- of force is also addressed when firearms and tactical 2
- 3 training are presented to the trainees, exercising
- 4 alertness during police tasks and to ensure the safety of
- 5 police officers and the public through preventative
- 6 actions, exercising initiative and practical preparation
- 7 during police tasks, understanding techniques of tactical
- communication, use of personal equipment safely to ensure 8
- 9 safe lawful performance of police task, make use of force
- tactical decisions that need legal and organisational 10
- requirements, and applying the principles of the use of 11
- force to ensure safe and lawful performance of police 12
- 13 tasks.

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Slide 17 continues. Firearm training is presented throughout the training in terms of the Firearms

16 Control Act, Act 60 of 2000 and all trainees are trained in

17 the safe handling and practical shooting of the following

18 firearms, the 9 millimetre pistol, the R5 rifle and the

shotgun. The general aspects applicable to all firearms

are dealt with in the training as well as the fundamentals 20

21 of shooting.

22 CHAIRPERSON: I think that person who has

that cell phone should please turn it off.

24 BRIG BREYTENBACH: Thank you, Mr Chair.

The training of – the trainees are exposed to tactical and

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- street survival techniques, tactical aspects with regard to
- 2 tactical awareness, the carrying of firearms in certain
- 3 situations and conditions of firearms when attending to
- 4 complaints.
- 5 [11:30] In learning area 6, slide 18, learning area 6,
- crowd management is presented theoretically in the 6
- 7 programme, that is the basic police training. The crowd
- 8 management presented at this level is for the first
- 9 responders in crowd management before specialised trained
- members arrive. The relevant legislation and aspects of 10
- crowd management is explained, how to report crowd forming 11
- 12 and actions by the first members in the crowd,, that is
- 13 developing. The first police, it is explained to police
- 14 officers the responsibilities of members that arrive first
- 15 at the scene of a spontaneous gathering, and explain crowd
- 16 dynamics and we also explain to them the use of force in
- 17 crowd management operations. Slide 19. I continue, in
- 18 crowd management the trainees are also trained to
- 19 understand the relevant legislation. The regulations of
- the Gatherings Act, Act 205 of 1993 together with standing 20
- 21 order general 262 are discussed with the trainees.
- 22 Reference is also made to sections 10, 11, 12, 16, 17, 18
- 23 and 36 of the Constitution which refers to the right to
- 24 human dignity, section 10, the right to life, section 11,
- the right to freedom of expression, section 12 and 16, the

right to assemble, demonstrate, picket and handing over

- 2 petitions section 17, the right to association, section 18,
- 3 and limitations of the rights, section 36. Slide 20,
- 4 practical shooting. Trainees are subjected to firearm
- 5 training during the first 12 months, and during work based
- 6 learning phase, physical fitness and shooting practices on
- 7 all firearms are undertaken by the students. If levels
- 8 declined in the second 12 months, trainees are given
- 9 remedial training on specific problem areas through

10 coaching.

11

MR SEMENYA SC: Shall we now talk about

12 public order police training?

13 BRIG BREYTENBACH: Slide 22, the right to

14 the existence of the public order police - excuse me, the

15 right to the existence of the public order police units is

16 founded in the Constitution of the Republic of South

17 Africa, Act 108 of 1996 and in terms of section 17(1) of

18 the South African Police Service Act of 1995, Act 68 of

19 1995, the National Commissioner will subject to section

20 218(1)(k) of the Constitution, establish and maintain a

21 national public order capacity. The mandate of public

- 22 order police is to provide security and stabilise solutions
- 23 for crowd managements and crowd unrest situations, where
- 24 classic policing strategies are not equipped to deal with
 - the situation. Slide 24, the public order police is

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- mandated to be responsible for maintaining public order
- through performing crowd management, combating public
- violence, stabilising of serious and violent crime
- incidents, giving specialised operational support and to
- render specialised assistance to divisions, for example, to
- 6 detectives, border police and VIP protection.

7 MR SEMENYA SC: And the curriculum for

8 the POP in crowd management.

9 BRIG BREYTENBACH: The crowd management

10 training curriculum for platoon members consists of the

11 following five modules and is presented over three weeks.

12 Module 1, legal framework, module 2, preparing for crowd

13 management incidents, module 3, crowd management equipment,

14 module 4, crowd management techniques, and module 5 crowd

15 management operations. Module 1, the legal framework

16 contains the following. The Constitution of the Republic

17 of South Africa, Act 108 of 1996, the South African Police

18 Service Act number 68 of 1995, the Regulations of

19 Gatherings Act number 205 of 1993, and standing order

20 general 262. Module 2, preparing for crowd management

21 incidents consists of the following topics, crowd dynamics,

22 conflict resolutions, scale of use of force, constitutional

23 powers of the police, deadly force, tactical communication,

24 equipment and use of resources.

25 MR SEMENYA SC: And what equipment is the

13

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subject of module 3?

2 BRIG BREYTENBACH: In module 3, of the

3 crowd management course, we focus on the equipment used by

- 4 the public order police officer. They are the helmet, gas
- 5 mask and filter, body armour, Tongfa, shield, mustard
- shotgun and double ball rubber rounds, pepper spray, CS or 6
- 7 teargas, CS rifle grenades and 40 millimetre CS rounds,
- stun grenades, other pyrotechnical aids like coloured smoke 8
- 9 grenades and flares and the 40 millimetre grenade launcher.
- 10 Module 4 of the course focuses on crowd management
- 11 techniques and this includes techniques on foot, platoon
- and section formations, indoor techniques and vehicle 12
- 13 formations and the principles and the rules of
- 14 intervention. On the principles and rules of intervention,
- we find legality for actions, optimisation of equipment, 15
- situational appropriateness and proportionality of my 16
- actions. Further to module 4, we also find practical 17
- 18 shooting with shotguns and double rubber balls, that's
- 19 slide 29, tactical options are divided into defensive and
- 20 offensive options. They are defensive options blocking,
- 21 isolating, canalising and escorting protesters and
- 22 patrolling. The offensive options are searching, push
- 23 back, evacuate, encircle and dispersing. Module 5 of the
- 24 course focuses on crowd management operations. The
- 25 definitions and abbreviations of crowd management, the

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conventional science related to crowd management and

- 2 briefing and debriefing. At the end of the course,
- 3 formative and summative assessments are used to assess the
- 4 understanding of the course content, application of the
- 5 knowledge and the behavioural change of the learner.
- 6 MR SEMENYA SC: And those who do public 7

order policing, would they have undergone basic training?

8 BRIG BREYTENBACH: They would have

undergone basic training and would come from the general

policing in general before they joined the public order 10

policing. 11

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12 MR SEMENYA SC: Shall we now talk about the dog handles, the K9.

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14 BRIG BREYTENBACH: Thank you, Mr Chair,

slide 32, the safety and security of all inhabitants of the 15

country is the responsibility of the South African Police

17 Service and this includes the deterrence of crime, the

18 investigation of all crimes and participation in effect to

19 establish the root cause of crime. Police dogs and their

20 handlers are a huge aid in this regard.

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21 CHAIRPERSON: Mr Burger wants to say something. Perhaps finish interpreting what you were 22

interpreting at the moment, and then Mr Burger will say

24 something.

23

25 MR BURGER SC: Chair, I am loathe to

interrupt, but from slide 31 to 46, we are told in great

2 detail of how dog trainers are trained in the SAPS. I am

3 not sure it is going to assist us in this Commission.

4 CHAIRPERSON: Mr Semenya, it does sound as if that material we could take as read, and if it's

6 relevant, you could perhaps stress it at some later stage.

7 MR SEMENYA SC: As long as it is

8 considered to have been read, Chair, we wouldn't insist in 9

having it.

10 CHAIRPERSON: I think you can consider it 11 as read.

MR SEMENYA SC: Shall we then proceed to slide 49, dealing with the technical response teams.

14 BRIG BREYTENBACH: Thank you, Mr Chair.

15 The practical response units was established in October

2009 on the instruction of the National Commissioner. The 16

17 purpose of the unit is to increase tactical capability at

18 cluster level and to support clusters in dealing with

19 medium risk operations. On slide 51, we explain that each

20 TRT member is issued with a list of the following

21 equipment, ballistic helmet, tactical goggles, tactical

22 vest, tactical belt, utility leg rig, leg holsters, knee

23 and elbow pads, blue police beret, tactical gloves,

24 equipment bag, bullet resistant vest, 9 millimetre pistol,

25 R5 assault rifles, stun grenades, smoke grenades and jump

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suit.

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2 Slide 52, the mandate of the tactical response

3 teams is to provide a tactical solution to medium threat

4 situations where generic policing strategies are not

equipped to deal with the situation. The TRT renders a

6 tactical support function to cluster based medium threat

7 intelligence driven operations and a quick reaction

8 capability to serious and violent crimes to contain the

situation until the NIU to special task force tactical

10 units arrive. Or they react if necessary if a tactical

solution cannot be delayed. 11

12 [11:50] The TRT are mandated to combat crime by focusing

13 on providing an immediate tactical response capability with

14 an identified cluster area and addressing crime through

15 well planned intelligence driven operational or specific

16 request with an unidentified cluster area. Slide 55, we

17 continue with the mandated functions of the TRT, that is

18 combat public violence by rendering support to major

19 events, restoring public order, supporting the public order

20 police in combating crime, crowd management.

21 CHAIRPERSON: Sorry to interrupt you,

Brigadier, I notice this slide is headed "draft national

23 instructions," so is the, what you just told us, merely

24 part of a draft, or is actually part of the instructions or

I suppose the relevant question is, was it part of the

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instructions during August of this year, or is it merely

2 that the draft that was circulation?

3 BRIG BREYTENBACH: Chairperson, it is 4 because the national instruction is still circulated for

5 inputs and then for approval later, and currently they are

working from that draft national instruction. On slide 56, 6

7 we continue with the mandated functions which includes

escorting of dangerous criminals, escorting valuable and/or 8

9 dangerous cargo, providing tactical assistance to other

10 units with the cluster area, and rendering supporting

11 support during disaster and incident management. Slide 56,

12 the recruitment and selection of TRT members is done as

13 follows, and the pre-selection profile is applied.

14 Applicants must have a minimum of two years' police

service, or functional experience after completing basic 15

16 training. Applicants must be medically fit and willing to

17 undergo an extensive medical evaluation and only functional

18 members are appointed in terms of section 5 of the South

African Police Service Act with the rank to Constable,

20 Sergeant, Warrant Officer or Lieutenant and Captain can

21 apply.

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On slide 58, to continue with the pre-selection profile, applicants must be willing to undergo a psychometric evaluation and fit the TRT competency file.

Applicants must be willing to undergo and be successful in

examination.

2 On slide 62, the baseline evaluation consists of a fitness and shooting test as indicated in this slide. Members that do not conform to these standards will not be 5 taken for TRT training. Slide 63, the training curriculum 6 for the TRT is six weeks long and consists of a weapon 7 stage of two weeks, an urban phase of two weeks and a rural 8 phase of two weeks. The TRT weapons phase duration is 9 presented over two weeks and consists of training in two 10 weapons, the R5 assault rifle as the primary firearm and

MR SEMENYA SC: Brigadier, there is going to be evidence of the use of an R1, where does that fit?

the 9 millimetre pistol as a secondary firearm.

BRIG BREYTENBACH: The R1, though it's not presented in TRT is part of the police standard weapons plan, so that weapon is in circulation and members can op to utilise that. The principles of R5 and R1 rifle is the same. The subject matter that's presented includes assembling, stripping, basic characteristics and safety measures of each firearm, immediate action drills and range commands and is assessed through a tactical shooting assessments. The TRT urban phase is presented over two weeks and contains the following learning areas. Chapter 1, psychological preparation and the Ooda loop legal

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- fitness and shooting evaluations. Applicants must not have
- been guilty of any criminal or departmental contravention. 2
- 3 Applicants must not be declared unfit to posses a firearm,
- 4 or be subjected to a section 102 investigation of the Arms
- 5 and Ammunitions Act. Pre-selection profile, continue.
- Applicants must be in possession of a valid EB, code EB 6
- 7 driver's licence. Applicants must not be older than 28
 - years on the day of the respective closing date for the
 - applications, and applicants must be willing to attend and

successfully complete a prescribed practical response

team's training cycle.

On slide 60, we find the minimum selection criteria and it consists of an application that must be psychometric evaluation, pre-selection fitness evaluation, the preparation and conditioning phase, medical examination and baseline evaluation. On average, the selection success rate is as follows, out of 550 applicants, only 330 fit the psychometric profile. From 330 members, only 120 conform to the minimum fitness standards for the TRT and only 35 members completed the preparation and conditioning phase. Eventually only 25 members qualified to be continuing with the training cycle for TRT and this refers to the previous cycle. The pre-selection for TRT members consists of a

voluntary application process, psychometric evaluations

since April 20111, a fitness evaluation and a medical

communications, team movement, target and tactical approach on foot techniques and vehicle techniques and chapter 4

framework, tactical colour codes and tactical

penetration techniques for teams.

BRIG BREYTENBACH:

MR SEMENYA SC: And to what is the Ooda

The Ooda loop is a

loop, O-O-D-A, Brigadier?

tactical decision making process and the acronym stands for orientation, observe, decision, action. As soon as the member completes that, he starts again with orientating self, observe, and take a decision, and his action. On slide 66, we continue with the urban phase. Chapter 5,

scaling techniques, chapter 6, fast roping helicopter 13 insertion, chapter 7 mechanical bridging techniques and

14 chapter pyrotechnical aids which includes stun grenades,

15 smoke grenades, and N26 practise grenades. Slide 67

16 focuses on the rural phase. The TRT rural phase is

17 presented over two weeks and contains the following

18 learning areas. Kit preparation, temporary bases, map

19 reading, global positioning systems, patrol formations,

20 waylays to intercept approaching suspects, escaping

21 evasion, follow up operations, and fit fire and movement.

22 Slide 68, the TRT training programmes are 23 benchmarked against a special task force training who is 24 the custodian of practical training. The special task

benchmark, their training internationally and those

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- techniques and knowledge is filtered down through the
- 2 different optional levels to the TRT. This creates a
- 3 golden thread with regard to techniques from lower risk
- 4 operation units through to high risk specialised units.
- 5 Maintenance training of the TRT consists of refresher
- training and tactical simulations in line with operational 6
- 7 standards for the TRT. This is done at unit level and on
- 8 national level.
- 9 MR SEMENYA SC: Shall we now deal with 10 the national intervention unit on slide 71.
- 11 BRIG BREYTENBACH: Thank you, Mr Chair,
- 12 the establishment of the national intervention unit is
- 13 founded in divisional instruction, establishment and
- 14 functioning of national intervention units dated 20 January
- 15 2010. That national intervention unit was officially
- established in 2000 when a need arose to have a national 16
- 17 capacity within the Republic to address medium risk and
- 18 high risk policing duties, specifically at incidents of
- 19 violence when normal policing was deemed inadequate. The
- 20 goal of the NIU is to stabilise volatile situations by
- 21 combating serious and violent crimes, the policing of high
- 22 risk public violence, rendering specialised operational
- 23 support to provinces, units and divisions. The purpose of
- 24 the national intervention unit is to render a specialised
- 25 operational support function focused on planned

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- intelligence driven and targeted deployments to address 1
- 2 specific incidents of crime and public violence and not a
- 3 day to day crowd management operations. The development of
- 4 the national intervention unit is managed in terms of the
- 5 divisional instruction, and there's a typing error, it says
- 6 "February," it must January, 20 January 2010 as in the
- previous slide. The national intervention unit will be 7
- activated through its various unit commanders for day to 8
- 9 day operation support. The divisional commissioner of
- 10 operational response services will prioritise and approve
- 11 the deployment of the unit to other provinces and the
- 12 national commissioner can, however, deploy the NIU to any
- 13 province should she so desire. All requests for assistance
- 14 must be submitted the divisional commissioner of
- 15 operational response services for approval. In provinces
- where the national intervention units are stationed the 16
- 17 provincial head of operational responses will be
- responsible for maintaining the NIU capacity in the 18
- 19 province.
- 20 [12:10] The NIU is geographically placed as follows.
- 21 Gauteng, in Pretoria they have an office, Kwa-Zulu Natal,
- 22 Durban, Western Cape in Cape Town, and in Eastern Cape
- Mthatha. Recruitment and selection of NIU members. The 23
- 24 prerequisite for applicants to join NIU is applicants must

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have successfully completed the SAPS basic police training,

must have a minimum of two years operational experience at

station or unit level, not being found guilty during a

3 departmental criminal hearing, not have a criminal record,

not have a pending case departmental criminal, and must be 5 physically and mentally fit. Slide 75, the national -

6 CHAIRPERSON: Before you move to slide

7 75, can we go back to slide 72 for a moment? The first

8 line reads, "the NIU will be activated through its various

9 units. Commanders for day to day operational support,"

10 there appears to be something wrong there. I suspect there

11 should be an apostrophe after the "s" in "units" and the

12 full stop shouldn't be there, but clearly there's something

13 wrong. What should it be?

> MR SEMENYA SC: The full stop should not

15 be there at all. It should be "unit commanders."

16 CHAIRPERSON: And there should be an

17 apostrophe after the "s" at the end of "units."

> MR SEMENYA SC: No, it should read "the

19 NIU will be activated through its various unit commanders."

20 CHAIRPERSON: Oh, "unit," thank you.

> BRIG BREYTENBACH: On slide 75, we look

22 at, "the NIU training is conducted at national level and

23 the training cycle is as follows. Phase 1 is the pre-

24 selection of four days and phase 2 preparation and

condition phase of one week. Selection training itself is

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- 18 weeks long and is broken into three phrases, namely
- 2 weapons over in a rural phase of six weeks each. The
- 3 purpose of the NIU pre-selection is to select interested
- 4 candidates who posses certain personal attributes as
- 5 required by the national intervention unit's operational
- 6 requirements. For that programme it is facilitated at unit
- 7 level for plus-minus 250 applicants per unit. The pre-
- 8 selection criteria consists of a physical ability
- 9 assessment and extensive medical evaluation and an
- 10 individual psychological battery test. It also includes
- 11 folia testing, basic shooting skills and endurance 12

capability.

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On slide 77, we have the preparation and

facilitated at unit level and is a 69 hour individual

14 conditioning phase, which is a four day programme that is

16 endurance programme assessing the individual's attributes.

17 It includes effects on the individual during sleep

18 deprivation, effects on the individual due to lack of food,

19 ability to perform optimal under strenuous situations while

20 deprived of sleep and food, ability to perform in a team

21 context, ability to lead the group while under strenuous

22 physical and mental stress, ability to encounter a group

23 cohesion while under mental stress and ability to show

24 initiative. The 18 week programme is eventually attended

by those people that were successful in the pre-selection.

- In the previous cycle 48 members of the original 1 000
- 2 applicants were successful. The purpose of the six weeks
- 3 weapons phase is to introduce, train and familiarise
- 4 trainees with operational weapons, being used in the NIU
- 5 environment and to assess candidates on medium risk to high
- 6 risk weapon proficiency, accuracy and weapon handling
- 7 skills. Phase 2, the six week rural phase teaches the NIU
- rural techniques and equipment of operational deployment 8
- 9 with a medium to high risk rural operational environment,
- 10 equipping learners with skills to safely and successfully
- police rural areas. Phase 3, the six week urban phase, 11
- 12 teaches trainees techniques to attend to medium risk -
- 13 medium to high risk urban operations with skills to safely
- 14 and successfully apprehend suspects in an urban

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Slide 79. During the weapons phase, trainees are trained and assessed on the following weapons. The R5 assault rifle, the 9 millimetre pistol, the 9 millimetre sub-machine gun, the R1 assault rifle and the 12 gauge mustard shot gun. Assessments are done on weapon proficiency, accuracy and tactical shooting, physical ability, team group building exercises and weapon

- 23 inspections. Phase 2, the rural phase. The following
- 24 modules are taught during the six week rural phase.
- 25 Pyrotechnical aids, tactical movement, map reading, global

Page 1603

25

1 2

1 positioning systems, first aid level 3, reconnaissance

- 2 exercises, patrol formation, cover concealment and
- 3 camouflage, helicopter trouping, escape and evasion, 4
 - observation and reconnaissance, introduction to foreign
- 5 weapons, obstacles and river crossings.

We continue with the rural phase. Rural survival skills are taught, battle craft, immediate reaction drills, practical high altitude observation and reconnaissance exercise and assessments, mountain orientation, waylay operations, jungle lanes, follow up operations, situational assessments and planning, writing and interpreting a rural operational plan, and vehicle shooting exercise. Trainees

- 12 13 who are found not to be competent on any of the modules
- 14 will not progress to the next phase. Phase 3, the NIU
- 15 urban phase, slide 82, trainees are trained and assessed on
- the following modules. Urban approaches by air, foot and
- 17 vehicle, mechanical bridging, singular and multiple
- 18 entries, passage movements, stare movements, multiple
- 19 entries, tactical ladder techniques, climbing techniques,
- urban tactical shooting ranges, legislation, urban obstacle 20
- 21 crossings, urban practical approaches, door penetration.

The urban phase continues on slide 83,

- 23 interlinking doors are taught, [inaudible] penetrations,
- 24 high/low penetrations, high/low saw penetrations, the
- preparation and execution of operational orders, grounded 25

Page 1604

- aircraft interceptions, biological gas mask penetrations,
- urban vehicle operations, urban sniper tactical assistance
- operations, stun penetrations, high angle rope techniques,
- urban tactical holdings areas, urban assessment and
- planning, injured operators procedures. The trainees who
- are found to be not too competent in any of the modules
- 7 will be returned to their original stations and not
 - continue.

8

9

11

MR SEMENYA SC: And for the commanders of

10 this unit?

> BRIG BREYTENBACH: The NIU commanders

12 training. This training is presented to NIU commanders and

all NIU unit commanders and operational commanders have to 13

14 attend this course. The national intervention unit's

15 commanders training programme focuses on operational

planning and management of medium to high risk operations.

17 In service and maintenance training is conducted at NIU

units and the purpose is to ensure that operational members

19 within the NIU maintain skill levels and continuously

- 20 develop members on new and acquired skills. Each member is
- 21 subjected to one week of in service training per month,
- 22 during which tactical skills are maintained, new equipment
- 23 and techniques is introduced and remedial training is
- 24 conducted, if necessary, if required.

MR SEMENYA SC: Shall we now deal with

Page 1605

the special task force and go to slide number 87?

BRIG BREYTENBACH: Mr Chair, the aim of

3 the special task force, the primary aim of the unit is as

4 per section 218(1)(m) of the Constitution, namely the

5 handling of quote unquote, high risk operations which

6 requires specialised skills. The mission of the special

7 task force of the South African Police Service is to

8 provide a specialised and impartial service to the

9 community, by handling high risk operations that fall

10 beyond the scope of classic policing in a professional and

11 responsible manner. On slide 89, the mission statement of

12 the special task force is to strive to be the model of

13 excellence for tactical, paramilitary policing operations

14 in dealing with hostage situations, acts of terror,

15 sabotage, seizures, other high risk threats. In doing so

16 the unit will uphold the core values of integrity and

17 fidelity while providing an impartial and profession

18 service to the South African citizens and the international

19 community.

The category of other [12:30] MR SEMENYA SC:

21 high risk threats would include matters such as which?

22 BRIG BREYTENBACH: It can be any

23 situation, even a sporting event where the risk is

24 escalated through criminal activities. In addition to the

special task's mission statement, the special task force

1 will perform its function with courage and tenacity

- 2 continually evolving to effectively counter criminal and
- 3 terrorist acts and trends. The special task force will
- 4 only recruit persons conforming to the exceptional
- 5 attributes and standards required by the unit. The special
- task force will place high value on their personnel and 6
- 7 will continue to offer a challenging, reward and result
- orientated environment, always recognising special task 8
- 9 force members' contributions. The emphasis will be to
- continually develop personnel within the dynamic 10
- environment by using innovative techniques, tactics and 11
- technologies to enhance the unit's capability, enable it to 12
- 13 be placed as one of the lead practical assault policing
- 14 units in the world.

15

16

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1

Slide 91. The mandates of the special task force is the handling of high risk operations with the SAPS, on behalf of other security services within South Africa in terms of section 119(1) of the Constitution of South Africa as well as foreign security agencies abroad. The functions within the mandate of the special task force is hostage

- 21 release operations on land, sea or air transportation,
- 22 specialised operational assistance in counteracting
- 23 terrorism, operational assistance with the SAPS for
- 24 criminal related high risk operations where specialised
- 25 skills and equipment are required, specialised assistance
 - Page 1607
 - for the protection of high profile VIPs, specialised
- 2 search, rescue and recovery assistance and the performance
- 3 of any other specialised duties assigned by the national
- 4 commissioner of the South African Police Service. The
- 5 special task force selection process is a multi-facetted
- process with candidates with prescribed attributes are 6
- 7 selected to participate on the special force training
- 8 cycle. The restrictions initially start in the recruiting
- 9 drive dictating who may apply to include the target group
- 10 who can be moulded and contribute back to the unit who
- 11 possesses the imbedded knowledge and qualifications of a
- 12 police official, which is a necessary foundation
- 13 prerequisite to perform the functions of the special task
- 14 force. We continue on slide 94. Members who wish to
- 15 pursue a career in the special task force will need to
- 16 comply with the following criteria. Members must be a
- 17 fulltime functional member of the South African Police
- 18 Service and appointed in terms of the South African Police
- 19 Service Act, and have completed their police basic training
- 20 course. The member must be a non-commissioned officer
- 21 holding the rank of Constable, Sergeant or Warrant Officer,
- and not be older than 32 years of age. Such a person must 22
- be prepared to undergo the special task force selection 23
- process in order to gain entry to the special task force 24
- training course. The candidate must not -

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Page 1608 CHAIRPERSON: 1

Sorry, before you carry on,

what is "vasbyt?" This SDF includes provincial pre-

selection, preparation and conditioning phase and vasbyt. 3

4 BRIG BREYTENBACH: Chairperson, "vasbyt"

is an Afrikaans term referring to "bite on," and it is a,

6 what it is, they do the endurance testing and a phobia

7 testing over a period of three days where there's sleep

deprivation and no food and they put a person under severe

9 stress to see who makes it. Bullet 2 on slide 95, the

10 candidate must not suffer from any phobias, for instance

11 claustrophobia, water phobia, fear of heights, etcetera.

12 Specific exercises are scheduled during the selection

13 process which will expose persons with such phobias.

14 Finally, members must be prepared to undergo the special

15 task force training course for 11 months and if successful,

16 for a further five months on advance training cycle. Slide

17 96, the special task force's qualification consists of the

18 following, selection of five weeks provincial selection,

19 and the preparation and conditioning phase, the vasbyt

20 endurance testing, then the special task force's training

21 cycle of 16 months consists of medic level 3, weapons

22 phase, basic rural phase, urban phase, basic parachuting

23 phase, advance rural phase, advanced driving phase, and

24 hostage release phase, which is followed by advanced

training which consists of water bomb course, explosive

Page 1609 bridging course, VIP protection course, advance parachuting

2 course.

5

13

3 MR SEMENYA SC: In the following slides, 4

Brigadier, are just an amplification of what you have said.

Shall we go and proceed to slide number 100? BRIG BREYTENBACH: The legacy of the

6 7 special task force. Selection courses have since the

8 unit's inception been the sole source of operation of

9 manpower. To date, 32 selection courses have been held,

10 with over 10 000 candidates applying of which 484 have

11 completed the course successfully, an average of 5% pass

12 rate to date.

> MR SEMENYA SC: And that is your

14 evidence, Brigadier?

15 BRIG BREYTENBACH: That is correct.

16 CHAIRPERSON: Your evidence-in-chief,

17 Brigadier. Has anyone got any cross-examination, Mr

18 Burger?

19 CROSS-EXAMINATION BY MR BURGER SC: Yes. 20 thank you, Chair. Brigadier, you are in charge of the training as you've explained to us, but I take it that you

22 are very interested to see how that training is carried out

23 in practical situations?

> **BRIG BREYTENBACH:** That is correct, yes.

25 MR BURGER SC: And what happened between

Can I ask you in exhibit

I can just say to you,

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Page 1610
    the 9th and the 16th of August of this year at Marikana, was
                                                                                MR BURGER SC:
                                                                     1
                                                                         Q, there is a slide 4, no, I am sorry, it's slide 12 I
2
    a major incident to test the ability of the training of the
3
    SAPS, to stand up in real life?
                                                                     3
                                                                         wanted to ask you about, Brigadier. You have in slide 12,
4
           BRIG BREYTENBACH:
                                       I guess so, yes.
                                                                         the learning areas of the BTLP, and you've dealt with some
5
           MR BURGER SC:
                                                                     5
                                                                         of them in detail, but the crime investigation section, you
                                  And may we accept that
                                                                         didn't address in your evidence. Can I ask you a few
    whenever such a rare occasion came about, the SAPS and you
                                                                     6
6
7
                                                                     7
    in particular, would consider whether the training you've
                                                                         questions on that?
    given to the members of the SAPS, whether that was
                                                                     8
                                                                                BRIG BREYTENBACH:
8
9
                                                                     9
    sufficient, and consider how that stood up in the event
10
    under consideration?
                                                                    10
11
           BRIG BREYTENBACH:
                                       Yes.
                                                                    11
12
           MR BURGER SC:
                                  What did that evaluation
                                                                    12
    yield?
13
                                                                    13
14
           BRIG BREYTENBACH:
                                       I cannot say that
                                                                    14
15
    there's been a clear evaluation done yet. I was not
    present at the event, and had not insight to what exactly
                                                                    16
16
    transpired, whether the members utilised the training that
17
                                                                    17
18
    was prescribed to them or given to them, or whether they
                                                                    18
19
    did not do that. And I think this Commission can allude to
                                                                    19
20
    that later on for us.
                                                                    20
21
           MR BURGER SC:
                                                                    21
                                  You know that your
    training methods were defected over a nine day period of -
                                                                    22
22
23
    at Potchefstroom after the Marikana event. You know about
                                                                    23
                                                                    24
24
    that?
25
           BRIG BREYTENBACH:
                                       I was not present at
                                                         Page 1611
1
    that.
2
            MR BURGER SC:
                                   I am not asking you
```

I do not have knowledge of the exact content of the learning areas. As I said earlier, this presentation was compiled by the different areas of responsibility. The information I provided was provided by the specialist in the environment and if you want to interrogate the programme itself, I would propose that we call a specialist on the basic police training programme. MR BURGER SC: No, Brigadier, bear with me, you told us about this programme of yours, and I would like to ask you some questions, perhaps you can help us. You are a very senior official in the police, and I want to discuss a moment with you, crime investigation. We've heard evidence, or the commission has heard evidence that very shortly after the shooting took place, both at the first scene which we call scene 1 and at the second scene, scene 2, the weapons carried by the strikers were removed and put all together. What is the crime investigation Page 1613 scene 101 for the police? What does one do if you come to a crime scene and you are a policeman and you have to draw 3 a plan and do a forensic investigation. What do you do with weapons lying around? 5 BRIG BREYTENBACH: As Lindicated, Lam not a subject expert on investigation of crime, and I 7 cannot answer you from that perspective. I can only answer 8 as a normal police officer. 9 MR SEMENYA SC: For the record, Chair, we 10 can offer the trainer specific to the discipline as a 11 witness. 12 [12:50] MR BURGER SC: Chair, I am quite happy 13 to speak to a Brigadier. Brigadier, Colonel Botha told us 14 that every police officer knows that if he or she 15 approaches a crime scene that you preserve the crime scene. Would that be trite, would that be simple, would that be 16 17 standard? 18 BRIG BREYTENBACH: From my personal 19 experience, I would say yes. 20 MR BURGER SC: We will have to make 21 submissions at the end of this section of the inquiry, as 22 to why that procedure does not appear to have been followed 23 at scene 1 and scene 2 at Marikana. Can I ask you as a 24 brigadier, would you know what the answer to that riddle is? Would you guess what the answer to that is? Why those

3 whether you were present. 4 BRIG BREYTENBACH: I was not aware of 5 that. MR BURGER SC: Brigadier, is your 6 7 evidence that you head the training of the SAPS, but that 8 you weren't aware that there was a post-mortem done over a 9 nine day period at Potchefstroom by the top brass of the 10 police to decide what had gone wrong at Marikana. 11 BRIG BREYTENBACH: As I said, myself, 12 from co-ordinating the tactical training, and from our 13 division side, we were not involved, and I was not aware 14 that there was such a meeting. 15 MR BURGER SC: Did you personally 16 consider the Marikana incident from the 9th to the 16th from 17 the perspective of the training of the SAPS, after you've 18 heard of the incident and you watched the television, and 19 you read the newspapers? 20 **BRIG BREYTENBACH:** I saw what happened on 21 television only, and taking that into consideration I have 22 to measure that on, up to, against the training that's provided. I don't think that it will be a fair conclusion 23

for me to make seeing only what was portrayed on the

television, and I do not want to speculate on that.

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Page 1614
    crime scenes and what must be one of the major tragedies in
    this country, why those scenes were not preserved?
2
3
           MR SEMENYA SC:
                                    Chair, again, we may have
4
    to have the witness understand the entire evidence relating
5
    to how that scene was managed to offer a guess as he is
    being invited to do.
6
7
           CHAIRPERSON:
                                  Mr Burger, unless this is
8
    an exceptional circumstance, for example, where one is
9
    testing the credibility of the witness, one doesn't
    normally ask witnesses just to guess on matters in respect
10
    of which they have no personal knowledge. If you have a
11
12
    particular focused reason for asking the question, I will
13
    allow it, but I don't think it's helpful just to ask
14
    someone to guess about matters which he has no personal
    knowledge, unless there's a special reason for it.
15
           MR BURGER SC:
16
                                   No, Chair, I won't
17
    proceed, if the brigadier is not in a position to answer
18
    that question, it makes my discomfort in being unable to
    make submissions to understand that perhaps so much more
19
20
    understandable.
21
           CHAIRPERSON:
                                  Mr Burger, we've been told
    that an expert on the matter will be called, so you will
22
23
    get your opportunity to ask questions and therefore to make
24
    submissions at the end of the phase, as I understand what
25
    Mr Semenya says. But anyway, let's carry on for the
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training had properly equipped them for the management of
 3
     their duties there.
4
            BRIG BREYTENBACH:
                                         As I indicated
     earlier, I was not part of the meeting that was held in
6
    Potchefstroom. I did not have any insight into that
7
     meeting. In our division, I assume that there will be
8
    instruction to do that, and especially after the Commission
9
     is completed.
10
            MR TIP SC:
                              Brigadier, it's a bit
11
     difficult to accept that that's all that you might have
12
     done, namely to wait for this Commission to complete its
13
    work in some month's time. Was it not something that
14
     required you to take some initiative, to be proactive and
     to find out for yourself what the performance of your units
     had been there, whether there were learning experiences to
16
17
     be drawn from them, as a matter of some urgency?
18
            BRIG BREYTENBACH:
                                         As I said earlier, I
19
     am responsible for the co-ordination of his training. I do
20
    not see a basic police officer's training manual on any
21
    day, because it's not my responsibility. Specialised units
22
     I co-ordinated training for them. I am not on the ground,
23
    where I taught each and every day, and I indicated that I
24
     believe that there will be a process initiated by our
     police structures to dissect and do case studies of the
```

those specialist units had encountered and whether their

Page 1615 1 moment. 2 MR BURGER SC: I don't have any further 3 questions of the brigadier, thank you, Chair. 4 CHAIRPERSON: Thank you, Mr Tip? 5 CROSS-EXAMINATION BY MR TIP SC: Thank you, Mr Chair. Brigadier the events of 9 to 16, 6 7 particularly 16 August 2012 at Marikana, were very 8 traumatic for the entire country, were they not? 9 **BRIG BREYTENBACH:** Yes. 10 MR TIP SC: As was put to you by Mr Burger an occasion for the South African Police Service to 11 12 examine its performance in the course of those events quite 13 acutely, wouldn't that be correct? 14 BRIG BREYTENBACH: Yes. 15 MR TIP SC: You were. I should think. aware that a number of specialist units had been deployed 17 there, namely K9, the TFT, the NIU and the STF. 18 **BRIG BREYTENBACH:** 19 MR TIP SC: The circumstances of the 20 events on 16 August were essentially familiar to you, from 21 what you had read and what you had heard. 22 BRIG BREYTENBACH: Yes, that's correct.

would have been very important for you as the head of a

specialist training section in the SAPS to discover what

I should have thought that it

23

24

MR TIP SC:

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events, and the training that was presented.
       MR TIP SC:
                         Brigadier, I am not going to
dwell on your role but, you presented here a comprehensive
presentation of the training courses that are on offer
through the SAPS, and in some detail what the content is
and what those units are intended to do.
       BRIG BREYTENBACH:
                                   That is correct, and
as I indicated it was a presentation that was compiled by
the specialists, and the specialists are available to be
called to testify to specific techniques and tactics that
was utilised in comparison with the training manuals.
       MR TIP SC:
                         Brigadier, I want to turn to
a different aspect of the training, and I do hope that this
is something that you can assist us with, we -
       CHAIRPERSON:
                             - to that aspect, is it
something that's going to take long? I would like to take
the adjournment in the next few minutes but if it's a point
that you can dispose of before we take the adjournment,
then I suggest you carry on.
       MR TIP SC:
                         It might take a few more
minutes than those that we've got before one, Mr Chair.
       CHAIRPERSON:
                             Very well, the Commission
will adjourn until 09:30 on Monday.
       [COMMISSION ADJOURNED]
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