

Vacant posts by salary bands, 31 March 2009

Salary band	Number of vacant posts
Lower skilled (Levels 1-2), Permanent	11
Skilled (Levels 3-5), Permanent	1771
Highly skilled production (Levels 6-8), Permanent	126
Highly skilled supervision (Levels 9-12), Permanent	652
Senior management (Levels 13-16), Permanent	245

Vacant posts by salary bands, 31 March 2010

Salary band	Number of vacant posts
Lower skilled (Levels 1-2), Permanent	66
Skilled (Levels 3-5), Permanent	1441
Highly skilled production (Levels 6-8), Permanent	15
Highly skilled supervision (Levels 9-12), Permanent	255
Senior management (Levels 13-16), Permanent	43

Vacant posts by salary bands, 31 March 2011

Salary band	Number of vacant posts
Lower skilled (Levels 1-2), Permanent	75
Skilled (Levels 3-5), Permanent	723
Highly skilled production (Levels 6-8), Permanent	539
Highly skilled supervision (Levels 9-12), Permanent	353
Senior management (Levels 13-16), Permanent	47

Vacant posts by salary band, 31 March 2012

Salary band	Number of vacant posts
Lower skilled (Levels 1-2), Permanent	0
Skilled (Levels 3-5), Permanent Highly skilled production (Levels 6-8), Permanent	1065
425	
Highly skilled supervision (Levels 9-12), Permanent	470
Senior management (Levels 13-16), Permanent	40

Vacant posts by salary band, 31 March 2013

Salary band	Number of vacant posts
Lower skilled (Levels 1-2), Permanent	0
Skilled (Levels 3-5), Permanent	902
Highly skilled production (Levels 6-8), Permanent	408
Highly skilled supervision (Levels 9-12), Permanent	521
Senior management (Levels 13-16), Permanent	33

1(b): Total number of positions advertised within the past 5 years:

DOJCD ADVERTISED POSTS 2008 TO 2012

LOCATION	2008	2009	2010	2011	2012
National Office	925	305	579	833	713
Gauteng	304	628	406	510	587
North West	276	212	143	274	271
Limpopo	323	188	119	169	176
Mpumalanga	297	136	153	124	202
Durban	98	170	101	100	110
Free State	57	58	57	68	26
Western Cape	121	94	51	91	135
Northern Cape	302	155	133	103	98
Eastern Cape	52	91	65	68	97
TOTAL	2755	2037	1807	2340	2415

1(c): Information not available.

1(d): The total number of positions filled after being advertised within the past 5 years (permanent appointments) is 11 958 (obtained from appointment report on PERSAL).

1(e): Budget information for vacant posts for the past 5 years is not available.

1(f) and (g): Find attached a copy of the Recruitment and Selection Policy, as well as a copy of part C1A of the Public Service Regulations 2001 regarding timeframe for filling of vacancies **(B; C)**

