

TOTAL NUMBER OF VACANT POSITIONS WITHIN THE PAST 5 YEARS

SALARY LEVEL	2008/9			2009/10			2010/11			2011/12			2012/13											
	VACANCIES	ADVERTISE D	FILLED	NOT FILLED	SALARY LEVEL	VACANCIES	ADVERTISE D	FILLED	NOT FILLED	SALARY LEVEL	VACANCIES	ADVERTISE D	FILLED	NOT FILLED	SALARY LEVEL	VACANCIES	ADVERTISE D	FILLED	NOT FILLED					
1-2	24	0	4	20	1-2	26	1	1	25	1-2	22	0	0	22	1-2	1	0	0	1	1-2	0	0	0	0
3-5	12	1	12	0	3-5	12	4	13	0	3-5	9	0	1	8	3-5	3	11	2	1	3-5	2	2	2	0
6-8	52	37	37	15	6-8	66	34	34	32	6-8	56	0	2	54	6-8	12	10	1	11	6-8	11	5	11	0
9-12	67	39	28	39	9-12	68	44	28	40	9-12	73	5	5	68	9-12	19	13	19	0	9-12	38	15	11	27
13-16	7	6	1	6	13-16	9	13	7	2	13-16	14	13	3	11	13-16	11	7	2	9	13-16	6	9	2	4
TOTAL	162	83	82	80	TOTAL	181	96	83	99	TOTAL	174	18	11	163	TOTAL	46	41	24	22	TOTAL	59	31	26	31

REASONS WHY POSTS WERE NOT ADVERTISED

YEAR	REASON
2008/9	Preparing for an Organisational Design exercise.
2009/10	Organisational Design outcome pending.
2010/11	No additional funding received from National Treasury for filling of additional positions as per revised structure resulted in many unfunded vacancies.
2011/12	Re-alignment of structure in line with the available compensation budget.
2012/13	Prioritisation process started whereby critical posts were advertised for filling – remainder of vacancies to be advertised in the 2013/14 financial year.