

Response to question "FUNDS SPENT ON TEAM BUILDING EXERCISES"

Owing to financial constraints, the Department of Basic Education focused on capacity building programmes in the 2010/2011 and 2011/2012 financial years. No money was spent on team building exercises during those financial years.

TABLE 1: Money that the DBE spent on capacity building programmes in the 2010/2011 financial year

Course name	Name of service provider	No. of officials present	Amount
Business Writing Skills for admin officers, clerks and secretaries	ExecuPrime	51	R104 550,00
Advanced Management Development Programme for Middle Managers. (group 1)	PALAMA	22	R184 800,00
Effective Business Writing for Managers (group 1)	Direct Management Solutions	15	R41 895,00
Supply Chain Management	Pro-Active College	12	R59 862,00
Finance for Non-Financial Managers (Middle and Senior Managers)	ExecuPrime	15	R39 937,51
Mentoring and Coaching	ExecuPrime	7	R15 365,00
Basic Proof Reading & Copy Editing	John Linnegar	4	R10 260,00
Record Management	National Archive	2	FREE
A Development Programme for Office Professionals (secretaries)	Direct Management Solutions	3	R18 806,58
Stata: Data Analysis	ZELEKE Worku	2	R13 680,00
Project Management Professional	University of Pretoria	1	R6 900,00
Advanced Management Development Programme for Middle Managers (group 2)	PALAMA	23	R193 200,00
Project Management for officer, clerks and secretaries	Pro-Active College	27	R140 946,00
Qualitative Data Analysis (Atlas.ti)	University of Johannesburg	11	R22 000,00
Effective Business Writing for Managers (Group 2 to be attended 1 st week of March)	Direct Management Solutions	18	R50 274,00
Advance Copy Editing and Proof Reading (To be attended last week of February)	John Linnegar	5	R13 980,00
TOTAL		218	R916 456,09

TABLE 2: Money that the DBE spent on capacity building programmes in the 2011/2012 financial year

Course name	Name of service provider	No. of officials present	Amount
Assessor and Moderator course	Pro-Active	80	R252 774,00
Emerging Management Development Programme	PALAMA	25	R210 000,00
Payroll Tax Reconciliation, 2011/2012 Budget Implications	ESCON	1	R7 999,99
Policy Management, Implementation and Problem Solving in the Public Service	University of Pretoria	30	R126 000,00

STATA course	ExecuPrime	8	R68 000,00
Business Process, Modelling and Mapping	View Point Training and Consulting	2	R15 960,00
Excellent Customer Service course	PALAMA	13	R54 795,00
Mail Management course	Siyanqoba Seminar	5	R17 955,00
Job Evaluation Initial course	PALAMA	2	R10 681,94
Language Editors course	John D Linnegar	5	R23 519,50
Creative Writing course	University of Pretoria	1	R5 000,00
Gender Mainstreaming course	PALAMA	20	PALAMA funding
Quantitative Research Methods for Monitoring	PALAMA	23	UNICEF
Anti-Corruption Course	DPSA	1	DPSA funding
Risk Base Auditing course	DPSA	1	DPSA funding
Risk Management and Corporate Governance	SNH Business Seminar	2	Internal Audit budget
Financial Auditing	DPSA	1	DPSA funding
Persal Management course	SITA	5	SITA funding
Human Resource Planning course	PALAMA	20	HR planning Budget
Business Process Management course	University of Pretoria	2	R21 600,00
Security Management course	G4S Secure Solutions	17	R19 117,80
TOTAL		264	R833 403,20