

Response to question "FUNDS SPENT ON TEAM BUILDING EXERCISES"

Owing to financial constraints, the Department of Basic Education focused on capacity building programmes in the 2010/2011 and 2011/2012 financial years. No money was spent on team building exercises during those financial years.

TABLE 1: Money that the DBE spent on capacity building programmes in the 2010/2011 financial year

| Course name | Name of service provider | No. of officials present | Amount |
|--|-----------------------------|--------------------------|--------------------|
| Business Writing Skills for admin officers, clerks and secretaries | ExecuPrime | 51 | R104 550,00 |
| Advanced Management Development Programme for Middle Managers. (group 1) | PALAMA | 22 | R184 800,00 |
| Effective Business Writing for Managers (group 1) | Direct Management Solutions | 15 | R41 895,00 |
| Supply Chain Management | Pro-Active College | 12 | R59 862,00 |
| Finance for Non-Financial Managers (Middle and Senior Managers) | ExecuPrime | 15 | R39 937,51 |
| Mentoring and Coaching | ExecuPrime | 7 | R15 365,00 |
| Basic Proof Reading & Copy Editing | John Linnegar | 4 | R10 260,00 |
| Record Management | National Archive | 2 | FREE |
| A Development Programme for Office Professionals (secretaries) | Direct Management Solutions | 3 | R18 806,58 |
| Stata: Data Analysis | ZELEKE Worku | 2 | R13 680,00 |
| Project Management Professional | University of Pretoria | 1 | R6 900,00 |
| Advanced Management Development Programme for Middle Managers (group 2) | PALAMA | 23 | R193 200,00 |
| Project Management for officer, clerks and secretaries | Pro-Active College | 27 | R140 946,00 |
| Qualitative Data Analysis (Atlas.ti) | University of Johannesburg | 11 | R22 000,00 |
| Effective Business Writing for Managers (Group 2 to be attended 1 st week of March) | Direct Management Solutions | 18 | R50 274,00 |
| Advance Copy Editing and Proof Reading (To be attended last week of February) | John Linnegar | 5 | R13 980,00 |
| TOTAL | | 218 | R916 456,09 |

TABLE 2: Money that the DBE spent on capacity building programmes in the 2011/2012 financial year

| Course name | Name of service provider | No. of officials present | Amount |
|---|--------------------------|--------------------------|-------------|
| Assessor and Moderator course | Pro-Active | 80 | R252 774,00 |
| Emerging Management Development Programme | PALAMA | 25 | R210 000,00 |
| Payroll Tax Reconciliation, 2011/2012 Budget Implications | ESCON | 1 | R7 999,99 |
| Policy Management, Implementation and Problem Solving in the Public Service | University of Pretoria | 30 | R126 000,00 |

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| STATA course | ExecuPrime | 8 | R68 000,00 |
| Business Process, Modelling and Mapping | View Point Training and Consulting | 2 | R15 960,00 |
| Excellent Customer Service course | PALAMA | 13 | R54 795,00 |
| Mail Management course | Siyanqoba Seminar | 5 | R17 955,00 |
| Job Evaluation Initial course | PALAMA | 2 | R10 681,94 |
| Language Editors course | John D Linnegar | 5 | R23 519,50 |
| Creative Writing course | University of Pretoria | 1 | R5 000,00 |
| Gender Mainstreaming course | PALAMA | 20 | PALAMA funding |
| Quantitative Research Methods for Monitoring | PALAMA | 23 | UNICEF |
| Anti-Corruption Course | DPSA | 1 | DPSA funding |
| Risk Base Auditing course | DPSA | 1 | DPSA funding |
| Risk Management and Corporate Governance | SNH Business Seminar | 2 | Internal Audit budget |
| Financial Auditing | DPSA | 1 | DPSA funding |
| Persal Management course | SITA | 5 | SITA funding |
| Human Resource Planning course | PALAMA | 20 | HR planning Budget |
| Business Process Management course | University of Pretoria | 2 | R21 600,00 |
| Security Management course | G4S Secure Solutions | 17 | R19 117,80 |
| TOTAL | | 264 | R833 403,20 |