

J213.2

Freedom or death - victory is certain!



SOUTH AFRICAN YOUTH CONGRESS



CONSTITUTION

Roar Young Lions Roar!

838-4280

CONSTITUTION OF THE SOUTH AFRICAN YOUTH CONGRESS (SAYCO)

NATIONAL

1.1 PREAMBLE

We the young people of South Africa, being the working youth, the unemployed youth and student youth, noting our own suffering and that of our people as a whole under the evil, criminal, oppressive and exploitative system of apartheid colonialism, realise the overriding need to consciously and actively engage our country's youth in the ongoing democratic struggle against national oppression and class exploitation.

Further noting the specific and special position, role and responsibility of the youth with real correlation of national and class forces in the whole freedom struggle, we recognise and acknowledge the leading role of the working class in general and in particular that of the most crucial and pivotal black section of the whole working class, whose national consciousness supplements its class consciousness.

We therefore, as part and parcel of the oppressed and exploited working people and realising that we are the future of our country, resolve to always and everywhere commit ourselves together with the whole youth sector of our country to the freedom struggle to create a free, unitary, non-racial and democratic South African culture.

Towards this end, we, the youth of South Africa, together as equals irrespective of race, religion, colour, creed or sex, resolve to found a National Organisation of the Youth.

1.2 NAME

The name of the organisation shall be The South African Youth Congress, hereinafter referred to as SAYCO.

1.3 AIMS AND OBJECTIVES

1. to unite and politicise all sectors of the youth, i.e. the working youth, the unemployed youth and the student youth, regardless of race, colour, sex or religion;
2. to channel the militancy and resourcefulness of the youth to the benefit of the whole national and class struggle;
3. to promote and deepen amongst the youth the scientific world outlook of the most progressive class, the working class;
4. to fight against all forms of superstition;
5. to develop and encourage a progressive and dynamic South African culture free of the decadent and backward culture;
6. to strive together with our student youth for the realisation of a free, non-racial and compulsory education;
7. to mobilise and organise unemployed youth;
8. to encourage the working youth to join progressive trade unions which are part and parcel of the struggle for equal political and economic rights for all the people;
9. to strive together with our woman as equals for the achievement of a non-sexist, free and democratic new South Africa;
10. to pursue educational and cultural projects that will advance all sectors of our youth in creating the new South African man;
11. to forge links with other progressive youth the world over around the common ideal of a free and non-exploitative world;
12. to bridge the gap between youth and parents and encourage parents to join civics;
13. to unite all other youth and youth structures who are not adherents of the Freedom Charter but whose ideals are not antagonistic to the ideals of the mass

democratic movement;
14. to deepen the understanding amongst the youth of the role of the liberation movement and the world democratic movement.

2. DEFINITIONS

2.1 MEMBERSHIP

(a) All young South Africans who:
• accept and agree with the Aims and Objectives, programmes and policy of SAYCO,
• abide by the Constitution of SAYCO,
• undertake to carry out SAYCO decisions and to work in its democratic organisational structures in any place, and
• are members of an affiliate youth organisation,
are eligible for membership.

(b) A Region of SAYCO is open to all youth organisations in that region which comply with the national membership requirements above.

(c) The Local of SAYCO shall admit the following category of membership:

INDIVIDUAL MEMBERSHIP

- an individual youth who subscribes to the Aims and Objectives of SAYCO as expressed in the local SAYCO youth organisation and who adheres to the policy declaration of SAYCO can be a member of such a local and thus of SAYCO.
- such individual members shall liaise with the organisation and express themselves through the sub-structures of the organisations such as the street/block/section/local committees and such sub-structures as might be determined by the organisation.

2.2 APPLICATION FOR MEMBERSHIP

2.2.1. A youth organisation wishing to

be a branch member of SAYCO must make its application to the National Central Executive Committee (NCEC) of SAYCO through the relevant regional Executive Committee of SAYCO which must comment on the application.

2.2.2 The application must be in writing and must include all the relevant information including:

- the history and background of the applicant organisation,
- number of the existing members of the organisation,
- estimate of potential membership,
- level of organisation in terms of functional sub-committees,
- definite area of operation in terms of township/village,
- other forces and organisations, both of the people and apartheid colonialism, operating in the same area as the applicant,
- the local programme of action.

2.2.3 The National Central Executive Committee shall have the right to:

- request further information that may be required
- accept or reject an application for membership

2.2.4 An organisation whose membership application has been rejected by the NCEC will have the right to appeal to the National Congress which will have the final decision.

2.3 RIGHTS AND DUTIES OF MEMBERS

(a) The organisational structure of SAYCO is unitary shall be based on the principles of democratic centralism where the National Annual General Congress (NAGC), the National Central Executive Committee (NCEC), the National Executive Committee (NEC), the Regional Annual General Congress (RAGC), the Regional Central Executive Committee (RCEC), the Regional Executive Committee (REC), the Zonal Annual General Congress (ZAGC), the Zonal

Central Executive Committee (ZCEC), the Local Annual General Congress (LAGC), the Local Central Executive Committee (LCEC), and the Local Executive Committee (LEC), also the National Political Education Programme, National Mass Campaigns, Finance and accounting policy and general political ideology, policies and programmes are concerned.

However, Local youth congresses retain their autonomy in as far as local campaigns and administration are concerned, respecting the principles of democratic decentralisation which allows creativity, initiative, ingenuity and imagination in furtherance and pursuance of SAYCO's Aims and Objectives.

(b) All decisions taken by higher constitutional organs are absolutely binding on all lower organs and individual members. With and after democratic debate, the minority is always subordinate to the majority.

(c) All members shall have the maximum opportunity permitted by existing conditions and democratic principles of organisation to take part in the discussions and formulation of SAYCO policy and the right to participate in the election and selection of all higher organs.

(d) Members of SAYCO are obliged to defend the organisation and to carry out its decisions in order to secure the unity and cohesion of SAYCO.

(e) Every member is accountable to the organisation for all acts and omissions in the implementation of SAYCO policy and decisions.

(f) It is the right and duty of members to strive constantly to improve their understanding of the guiding ideology and its application to our specific South African conditions.

(g) All members should ensure that they acquaint themselves with SAYCO policy on the current questions and all decisions, publications and documents issued by SAYCO.

(h) Each member has a duty, in his or

her personal conduct to act in a manner which will bring credit to SAYCO and to be a standard bearer of the highest moral and political ground.

(i) Those members who take an active part in fraternal organisations such as civics, organisations of women, workers, students, unemployed and in Fronts and alliances such as the United Democratic Front (UDF) and the Mass Democratic Movement (MDM); those of us who are in constant contact with the masses of our people and serve in the committees and structures they create for themselves have a duty to set an example of loyalty, hard work, iron discipline and zeal in the performance of their duties and are obliged to carry out decisions without endangering the independence of SAYCO.

(j) The structures of SAYCO must see to it that criticism and self-criticism are practised at all levels of the organisation and in a constructive manner.

(k) Associate members do not have the right to vote.

(l) Associate members shall not be part of any closed session of the organisation.

(m) Associate members have the right to attend open sessions in congress and any other gatherings.

(n) Associate members shall have the right to participate in the activities of the organisation.

2.4 INDEPENDENCE

2.4.1 The central administration of SAYCO rests in its own decision-making structures alone – such structures in their order of supremacy are the:

- National Annual General Congress (NAGC)
- National Central Executive Committee (NCEC)
- National Executive Committee (NEC)
- Regional Annual General Congress (RAGC)

2.4.2 All decisions taken by higher organs are binding on lower organs and structures. The autonomy of the local youth congress in initiating its own campaigns and taking decisions affecting their area of operation within SAYCO policy is retained.

Only democratic and constitutional decision-making bodies of SAYCO can and must take final decisions for the organisation.

2.4.3 AFFILIATED YOUTH BRANCH

i) youth branches will retain their administrative autonomy and independent initiative as far as local campaigns are concerned.

ii) they will have the right to hold their annual congresses, councils and executive meetings.

iii) they will have the right to represent themselves at local levels

iv) they will have a binding duty to implement the SAYCO programme of action as adopted at SAYCO Congress and or National CEC.

2.5 CONSTITUTION, LOGO, COLOURS AND SLOGAN

The Constitution, logo, colours and slogan of the organisation and its regions, zones and locals shall be the same. Regions and zones shall reflect that they are SAYCO structures e.g SAYCO E.Cape. However the locals will retain their names according to their respective townships or villages.

2.5.1 REGIONS

SAYCO shall form regions throughout the country as decided by the National Congress or Central Executive Committee.

2.5.2 OFFICE BEARER

- a person who holds any office in the organisation
- a member of a department of the organisation

2.6

2.6.1 NATIONAL SECRETARIAT

1. The Secretariat will be constituted by at least four people who will be appointed by the NEC and all full time employees of the organisation.

2. The General Secretary will be directly responsible for the Secretariat.

2.6.2 Powers and Duties

1. to organise a forum of all regional secretaries to keep the secretariat informed about developments in their regions.

2. to look into the daily administrative duties of the organisation.

3. to draw up the short-term programmes of SAYCO which will in turn be endorsed and/or amended by the C.E.C.

4. to compile and furnish a periodic report of SAYCO to all regions, zones and locals.

2.6.3 NATIONAL HEAD OFFICE

a) The Head Office shall be composed of the President, the Vice-President, the General Secretary, the Treasurer, the Publicity Secretary, the Education Officer, the Organising Secretary and the Women Organiser.

2.6.4 Powers and Duties

The Head Office will take decisions on the day-to-day running of SAYCO and represent the organisation at forums and be the mouthpiece of the organisation at all sectoral levels.

2.6.5 QUORUM IN THE NATIONAL EXECUTIVE COMMITTEE AND HEAD OFFICE

1. In the executive committee, two thirds of the executive members will constitute

a quorum.

2. In the Head office, four executive shall constitute a quorum.

2.6.6 DEPARTMENTS

These shall be as outlined in the structure of SAYCO and shall be headed by the respective office bearers. Each department shall appoint an Administrator who will be an understudy of the respective office bearer and his deputy.

SAYCO STRUCTURES: NAMES, COMPOSITION, POWERS AND DUTIES

2.7 NATIONAL ANNUAL GENERAL CONGRESS (NAGC)

2.7.1 POWERS AND DUTIES OF THE NAGC

(a) The NAGC of SAYCO is the supreme decision-making body and highest authority.

(b) The NAGC shall decide on policy and programmes that would further the Aims and Objectives of SAYCO as well as the following:

- (i) consider, decide on and adopt the agenda;
- (ii) consider, decide and adopt the presidential address
- (iii) check and verify the credentials of delegates;
- (iv) decide on amendments to the constitution and policy
- (v) consider, decide on and adopt the NEC report on the organisations activities
- (vi) consider, decide on and adopt the financial report, auditor's report and financial statements of the organisation;
- (vii) consider, decide on and adopt resolutions;
- (viii) allow, consider and decide on nominations and elect the National Executive Committee and other national office bearers;
- (ix) consider, review, debate and decide

on the organisation's politico-ideological orientation;

(x) consider and decide on any matter that may be of interest to the organisation.

(c) Those attending the NAGC are not bound by any mandate on any question. Debates must be free and every delegate must be free to discuss and vote in accordance with their own individual views and conclusions. It shall however be the task and duty of the delegates to convey to the NAGC the majority views of their regions, zones and local youth organisations on any question discussed.

2.7.2 The organisation's National Congress shall meet once every two years as the supreme decision-making body of SAYCO.

2.7.3 COMPOSITION

1. The National Congress shall be composed of the Central Executive Committee and two delegates from affiliated youth organisations and two delegates from Zonal Central Executive Committee. REC members not in the the C.E.C shall represent their regions.

2. Each affiliate must inform the General Secretary of the delegates at least one month before the National Congress.

3. The National Congress shall be entitled to request reasonable proof of the membership on which affiliated organisations have decided their delegation.

4. The Central Executive Committee shall have the right to decide the number of delegates from each region on the bases of equal representation and as dictated by the conditions of operation prevailing.

2.8 NATIONAL CENTRAL EXECUTIVE COMMITTEE

2.8.1 The CEC will manage the affairs of the organisation between meetings of

the Annual Congress and it shall meet once every month or as the Annual Congress deems necessary.

2.8.2 POWERS AND DUTIES

- to accept or reject application for membership to the organisation. An applicant has the right to appeal to the Annual Congress if its application is refused.
- to co-ordinate campaigns and establish and fund projects and activities in accordance with the Aims and Objectives of the organisation.
- to carry out discipline.
- to settle disputes between sections and members.
- to supervise day-to-day activities of the office bearers
- to examine progress reports from Departments and Executive Committee members.

2.8.3 COMPOSITION

The CEC shall compose of all the NEC members plus two delegates from each region.

• it is compulsory that the region's delegates be the region's secretary and the president.

• in the event where the region's secretary and/or president are unable to attend the CEC, any other delegate will be considered temporary.

3. NATIONAL EXECUTIVE COMMITTEE

3.1 ORIGIN, POWERS AND DUTIES OF THE NEC

3.1.1 The executive committee will administer the affairs of the organisation between meetings of the CEC and shall meet at least once a week.

3.1.2 The NEC shall implement the decisions of the NAGC and the NCEC and have limited powers disabling it to change policy and/or the constitution of the organisation. The NEC can however

make proposals, suggestions and recommendations to the CEC and, as part of the CEC, to the NAGC.

3.1.3 The executive committee shall deal with or dispose of movable or immovable property of the organisation.

3.1.4 The NEC is elected by the NAGC.

3.2. COMPOSITION

- 3.2.1 President
- 3.2.2 Vice President
- 3.2.3 General secretary
- 3.2.4 Administrative Secretary
- 3.2.5 Organising Secretary
- 3.2.6 Treasurer
- 3.2.7 Assistant Treasurer
- 3.2.8 Education Officer
- 3.2.9 Assistant Education officer
- 3.2.10 Publicity Secretary
- 3.2.11 Media and Information Officer
- 3.2.12 Women Organiser
- 3.2.13 Assistant Women Oraniser
- 3.2.14 Religious Officer
- 3.2.15 Sports and Cultural Officer
- 3.2.16 Student Liaison Officer
- 3.2.17 Four Additional Members

3.3 DUTIES OF THE OFFICE BEARERS

3.3.1 President

- shall be the leading representative of the organisation
- to convene NEC and CEC meetings
- to co-ordinate tasks of the office bearers
- to represent the organisation in relevant forums
- shall be co-signatory to any cheques withdrawn on behalf of the organisation
- shall be the chairperson of the NEC sittings
- shall be the chairperson of the CEC
- shall co-ordinate the department of human resource development
- shall be the head of the labour department

3.3.2 Vice President

- to assist the President in executing his/her tasks
- shall be the convenor of the rural sub-committee
- shall be the head of the department of rural development

3.3.3 General Secretary

- to form the secretariat which will consist of all the secretaries of the regions
- to handle the correspondence of the organisation
- to be a co-signatory of all cheques withdrawn on behalf of the organisation
- shall be the leading national administrator of the organisation
- shall liaise with other organisations, institutions and persons nationally and internationally on behalf of the organisation
- shall convene the Pioneers department and head it
- shall convene the international sub-committee and form the relevant department.

3.3.4 Administrative Secretary

- to set up the administrative infrastructure of the organisation
- to assist the General Secretary with all the duties related to administration
- He/she shall be part of the Secretariat Department
- He/she shall liaise with Administrative Secretaries of the regions
- He/she shall ensure that proper administrative structures are set up in all the regions and provide assistance in this process
- He/she shall keep records and reports of the organisation
- He/she shall handle correspondence of the organisation nationally and internationally.

3.3.5 Organising Secretary

- shall assist the General Secretary with duty no 3
- shall be part of the secretariat

- shall liaise with regional formations of the organisation
- shall co-ordinate the planning of the programme of action and campaigns in liaison with the regional youth formations and their Organising Secretaries
- shall assist in the establishment of regional structures of the organisation
- shall be one of the convenors of the national organising committee
- shall liaise with all office bearers dealing with matters of organising in the NEC

3.3.6 Treasurer

- shall be the head of the finance sub-committee
- shall convene the finance sub-committee
- shall co-ordinate all fundraising activities of the organisation together with the finance sub-committee
- shall be a compulsory co-signatory of any cheques withdrawn on behalf of the organisation
- shall receive all international financial assistance to the organisation and together with the finance sub-committee co-ordinate the disbursement of such aid
- shall prepare monthly financial reports to the NEC on all funds received and disbursed to reporting date
- shall keep proper books of the organisation.

3.3.7 Assistant treasurer

- shall assist the treasurer in all his/her duties
- shall be part of the finance sub-committee
- shall carry out other tasks to be determined by the NEC in conjunction with the CEC.

3.3.8 Education Officer

- shall head the education department
- shall convene the education sub-committee which shall consist of the regional education officers

and the assistant education officer

- shall co-ordinate and develop education and training programmes in conjunction with the education sub-committee
- shall liaise with the publicity secretary in matters of education
- shall liaise with heads of departments in matters of education

3.3.9 Assistant Education Officer

- shall assist the education officer in his/her duties, except heading the office
- shall develop and run education projects
- shall carry out other tasks to be determined by the NEC in conjunction with the CEC.

3.3.10 Publicity Secretary

- shall head the publicity department
- shall convene the publicity sub-committee consisting of publicity officers and the deputy publicity secretary
- shall be responsible for press statements of the organisation in conjunction with the NEC on national and international issues
- shall, with the approval of the NEC, convene press conferences
- shall carry out any other publicity and media function determined by the NEC in conjunction with the CEC

3.3.11 Deputy Publicity Officer/ Media and Information Officer

- shall be part of the publicity committee and department
- shall develop media projects
- shall co-ordinate all publicity of the organisation
- shall convene media and propaganda collectives in liaison with the regions.

3.3.12 Women Organiser

- shall be the head of the Women Department
- shall convene meetings of the women sub-committee
- shall develop programmes in conjunc-

tion with the women sub-committee and the education department to facilitate the mobilisation, organisation and development of women in SAYCO

- shall liaise with all organisations which organise and/or service young women
- together with the women sub-committee he/she shall develop projects which are geared towards facilitating young women's participation in the organisation and in all organisations of which they are members.

3.3.13 Assistant Women Organiser

- shall deputise for the Women Organiser

3.3.14 Religious Officer

- shall head the religious sub-committee and department
- shall convene the religious sub-committee
- shall, in conjunction with the religious sub-committee and organising secretary, liaise with religious organisations and groups whose constituency is young religious persons
- shall encourage religious youth to be part of SAYCO members' activities and programmes.

3.3.15 Sports and Cultural Officer

- shall head the sports and culture sub-committee
- shall co-ordinate and develop sporting and cultural activities of the youth in conjunction with the sports and culture sub-committee
- shall liaise with sports and culture groups, organisations and individuals
- shall develop sport and culture projects which shall be geared at enhancing the stature of the organisation and discovering talent
- shall convene the exchange of cultural activities in pursuance of the organisation's Aims and Objectives.

3.3.16 Student Liaison Officer

- shall liaise with progressive student or-

rganisations

- shall assist the students in establishing student structures
- shall be part of the Youth Summit convenors
- shall be part of the National Education Crisis Committee together with the Education Officer of the organisation
- shall ensure that student needs are catered for.

3.3.17 Four additional members

The duties of the four additional members shall be decided by the NEC.

3.3.18 The Treasurer and his/her co-signatories shall open and operate a banking account in the name of the organisation into which all money raised in the name of the organisation shall be placed and shall administer such funds.

4. DEPARTMENTS OF THE ORGANISATION AND DUTIES AND POWERS

The sub-committees shall be responsible for effecting the national programme of action as adopted at the SAYCO NAGC or CEC and shall be headed by their respective office bearers. They shall also ensure that SAYCO policy is adhered to in a particular township or village.

4.1 EDUCATION DEPARTMENT

- shall appoint an administrator/understudy
- to implement the education programme as adopted by SAYCO
- to help run and co-ordinate education programmes at national, regional and local levels
- to convene seminars, conferences and workshops to discuss national issues in conjunction with the education officer

4.2 ORGANISING DEPARTMENT

- shall appoint an administrator/understudy to head

- to co-ordinate the establishment of regions
- to facilitate the formation of the various departments of the organisation

4.3 MEDIA AND PUBLICITY DEPARTMENT

- shall appoint an administrator/understudy
- to train and develop youth in media skills in conjunction with the human and resource development committee
- to organise media and publicity workshops
- to produce the organisation's newsletter, documents, booklets and other publications
- to co-ordinate regional publicity and media work

4.4 WOMEN DEPARTMENT

- shall appoint an administrator/understudy
- to encourage the participation of young woman in the organisation's activities
- to organise young woman around issues affecting them directly
- to run workshops on the role of women in the struggle and experiences of other countries.

4.5 RELIGIOUS DEPARTMENT

- shall appoint an administrator/understudy
- to bring youth from all religious groupings together
- to organise conferences on the role of religion in the struggle
- to encourage youth to join religious groups to mobilise from within
- to organise religious rallies and conferences

4.6 PIONEERS DEPARTMENT

- shall appoint an administrator/understudy
- to draw Pioneers into an organisational structure
- to establish a powerful Pioneer organi-

sation/committee which will concentrate its efforts on programmes suitable for Pioneers

- to formulate a programme of action for the youth which will be in line with the organisation's policy and subject to approval by the NAGC or the CEC

4.7 SPORTS AND CULTURAL DEPARTMENT

- shall appoint an administrator/understudy
- to organise sports and cultural activities for the youth
- to run sport clinics in conjunction with non-racial sports bodies
- to formulate discussions around sport and its role in the struggle against oppression and exploitation
- to form links with various sports bodies nationally and regionally
- to organise discussions around culture and its role in the fight against oppression and exploitation
- to promote working class culture
- to co-ordinate sports and cultural activities in the regions.

4.8 HUMAN RESOURCES AND DEVELOPMENT DEPARTMENT

- shall appoint an administrator/understudy
- to determine on a democratic basis criteria for scholarships and bursaries
- to elect a scholarship and bursary committee on which all sectors in the community are represented to select, on a democratic basis, potential candidates for scholarships and bursaries
- to investigate the availability of bursaries and scholarships and inform members thereof
- to promote people's education
- to establish study centres for student youth
- to liaise with alternative education bodies involved in providing extra tuition in consultation with the secretariat.

4.9 LABOUR DEPARTMENT

- to educate youth about trade unionism
- to organise unemployed youth into SAYCO and other Mass Democratic Movement structures and encourage them to join COSATU structures
- to liaise generally with the trade unions
- to structure labour departments in the regions
- to organise unemployed youth into youth congresses
- to organise and co-ordinate co-operatives for the unemployed youth
- to liaise with the National Unemployed Youth Co-ordinating Committee.

4.10 CO-OPERATIVES DEPARTMENT

- shall appoint an administrator/understudy
- to establish co-operatives in various fields of labour
- to draw unemployed youth into co-operatives to work and develop skills
- to tap the skills of youth who were previously employed
- to liaise with a regional unemployed workers committee in setting up the co-operatives
- to pool the produce of the co-ops to sell to the community
- to liaise with Cosatu regional structures
- to encourage working youth to participate in the organisation's programme of action
- to run seminars on labour-related issues together with the education sub-committee.

5.1. THE REGIONAL STRUCTURE OF SAYCO

5.1.1. DEFINITIONS

5.1.2. MEMBERSHIP

1. A Region of SAYCO is open to all local youth organisations in that region

- 5.4.2.3 General Secretary
- 5.4.2.4 Organising Secretary
- 5.4.2.5 Assistant Organising Secretary
- 5.4.2.6 Treasurer
- 5.4.2.7 Deputy Treasurer
- 5.4.2.8 Education Officer
- 5.4.2.9 Deputy Education Officer
- 5.4.2.10 Publicity Secretary
- 5.4.2.11 Media Officer
- 5.4.2.12 Woman organiser
- 5.4.2.13 Assistant Woman Organiser
- 5.4.2.14 Religious Officer
- 5.4.2.15 Sports and Cultural Officer
- 5.4.2.16 Student Liaison Officer
- 5.4.2.17 Two additional members

5.4.3 DUTIES OF THE OFFICE BEARERS

Duties of the regional office bearers shall be the same as those of the respective national office bearers and shall be effected with the necessary changes relevant to the status of the region in respect of higher organs and in accordance with the principles of a unitary structure and of democratic centralism.

6.1 ZONAL STRUCTURE OF SAYCO

6.2 NAME

The zonal structure shall be called by its area and this should reflect its part of SAYCO e.g. SAYCO East Rand Zone.

6.3 DEFINITIONS

6.3.1 MEMBERSHIP

1. A zone of SAYCO is open to all youth branches in that zone which comply with the national membership requirements above. It shall be part of the region of SAYCO in which it falls.
2. The zone shall be responsible for all youth congresses which fall within it and the youth congresses shall be represented by their zones and individually at Regional structures or forums.

6.3.2 LOCALS

The zone shall be divided into locals which will represent the local youth branches of SAYCO.

6.3.3 CONTROL

The control of the zone will be in the following bodies in order of supremacy:

- a. NGC
- b. NEC
- c. RGC
- d. REC
- e. Annual Zonal Congress
- f. Zonal Central Executive Committee

6.3.4 QUORUM IN THE EXECUTIVE COMMITTEE AND HEAD OFFICE

1. In the executive committee, two thirds of the members of the executive will constitute a quorum.
2. In the Head Office, three executive members plus four people from the secretariat excluding the General secretary shall constitute a quorum. (The General Secretary shall be regarded as a member of the executive committee for purposes of a quorum in the Head Office).

6.3.5 DEPARTMENTS

• these shall be the same as outlined at the national and regional level and shall be headed by the respective office bearers.

6.4 ZONAL ANNUAL CONGRESS

- 6.4.1 The annual congress of the ZONE shall implement SAYCO policy and the Aims and Objectives of SAYCO as well as the following :
- consider, decide on and adopt chairpersons address
 - the adoption of the agenda
 - the credentials of delegates
 - ZEC report on the Zone activities of SAYCO

- a financial report, approval of auditor's report and organisation's financial statements
- the nomination and election procedure
- make resolutions
- formulate a co-option procedure
- any matter that may be of interest to the organisation.

6.4.2 The Zonal Annual Congress shall meet once a year as the supreme decision making body of the local and so shall the locals.

6.4.3 COMPOSITION

1. The Zonal Annual Congress shall compose of all affiliated youth organisations in the zone and the Central Executive Committee of the zone. ZEC members not in the Zonal CEC shall represent their youth organisation.
2. Each affiliate shall inform the General Secretary of the Zone of the delegates at least one month before the Zonal Annual Congress
3. The Zonal Congress shall be entitled to request reasonable proof of the membership on which branches decided their delegation.

6.5 ZONAL CENTRAL EXECUTIVE COMMITTEE

6.5.1 The Zonal CEC will manage the affairs of the local between meetings of the Zonal Annual Congress and it shall meet once every month or as Annual Congress deems necessary.

6.5.2 POWER AND DUTIES

- to admit or reject application for membership to the local. An applicant has the right to appeal to Annual Congress if its application is refused.
- to co-ordinate campaigns and establish and fund projects and activities in accordance with the Aims and Objectives of the organisation
- to carry out discipline

- to settle disputes between local youth congresses
- to supervise day to day activities of the office bearers
- to examine progress reports from departments and Executive Committees of the Zone

6.5.3 COMPOSITION

The CEC of the Zone shall compose of the ZEC plus two delegates from each youth affiliate within the zone.

6.6. ZONAL EXECUTIVE COMMITTEE

6.6.1 POWERS AND DUTIES

- The executive committee will administer the affairs of the zone between the CEC and will meet once a week
- The executive committee will have limited powers and duties and cannot change the policy or amend it .
- The executive committee shall deal with or dispose of movable or immovable property

6.6.2 COMPOSITION

- 6.6.2.1 President
- 6.6.2.2 Vice President
- 6.6.2.3 General Secretary
- 6.6.2.4 Assistant General Secretary
- 6.6.2.5 Organising Secretary
- 6.6.2.6 Assistant Organising Secretary
- 6.6.2.7 Treasurer
- 6.6.2.8 Deputy Zonal Treasurer
- 6.6.2.9 Education Officer
- 6.6.2.10 Assistant Education Officer
- 6.6.2.11 Publicity Secretary
- 6.6.2.12 Media and information Officer
- 6.6.2.13 Woman Organiser
- 6.6.2.14 Deputy Woman Organiser
- 6.6.2.15 Religious Officer
- 6.6.2.16 Sports and Cultural Officer
- 6.6.2.17 Student Liaison Officer
- 6.6.2.18 Four Additional Members

6.6.3 DUTIES OF THE OFFICE BEARERS

which comply with the national membership requirements above.

2. The Region shall be responsible for all local youth congresses which fall within its Region and the youth congresses shall be represented by their zones and individually at Regional structures or forums.

5.1.3 ZONES

The region shall be divided into zones which will represent the local youth congress branches of SAYCO.

5.1.4 CONTROL

The control of the region will be in the following bodies in order of supremacy

- a. National Congress and National Executive Committee
- b. Regional Congress
- c. Regional Central Executive Committee

5.1.5 REGIONAL SECRETARIAT

1. The Secretariat will be constituted by at least four people who will be appointed by the REC and all full time employees of the region.

2. The General Secretary will be directly responsible for the Secretariat.

5.1.6 POWERS AND DUTIES

1. to organise a forum of all zonal secretaries to fill the secretariat in about developments in their regions;
2. to look into the daily administrative duties of the region;
3. to draw up the short term programmes of the region which will in turn be endorsed and, or amended by the Regional C.E.C.;
4. to compile and furnish a periodic report of the region to all zones and locals and to the national secretariat.

5.1.7 REGIONAL HEAD OFFICE

a) The Head Office of the region shall compose of the President and his Vice, the General Secretary, the Treasurer and the Publicity Secretary together with the secretariat of the region.

5.1.8 POWERS AND DUTIES

The Head Office will take decisions on the day to day running of the region and represent the region at forums and be the mouthpiece of the region at all sectoral levels.

5.1.9 QUORUM IN THE REGIONAL EXECUTIVE COMMITTEE AND HEAD OFFICE

1. In the executive committee two thirds of the executive members will constitute a quorum.

2. In the Head Office, three executive members plus four people from the secretariat, excluding the General Secretary, shall constitute a quorum. (The General Secretary shall be regarded as a member of the executive committee for purposes of a quorum in the Head Office)

5.1.10 DEPARTMENTS

- these shall be the same as outlined at a national level and shall be headed by the respective office bearers.

5.2 REGIONAL ANNUAL CONGRESS

5.2.1 The Annual Congress of the REGION shall decide on policy that will further the Aims and Objectives of SAYCO as well as the following:

- the adoption of the agenda
- the credentials of delegates
- REC report on the regional SAYCO's activities
- a financial report, approval of auditor's report and the organisation's financial statements
- the nomination and election procedure
- make resolutions
- formulate a co-option procedure
- any matter that may be of interest to the organisation

• the RAC shall implement policy, principles and resolutions of SAYCO in between National Congress and shall further the Aims and Objectives of the policy of SAYCO.

- shall meet once a year
- shall elect the Regional Executive Committee
- shall determine the regional programme of action which must implement the national programme of action
- shall resemble the National General Congress
- members of the Zonal Central Executive Committee who are not in the RCEC shall represent their youth organisations.

5.2.3 The Region's Annual General Congress shall meet once a year as the supreme decision-making body of the region.

5.2.4 COMPOSITION

1. The Regional General Congress shall comprise of all members of the Regional Central Executive Committee plus two delegates from each local youth branch in the region plus two delegates from each Zonal Central Executive Committee.

2. A Delegation from the National Central Executive Committee of the National Executive Committee which shall attend on its behalf or that of the National Executive Committee.

3. The NEC member should chair RGC.

4. Each local youth congress shall inform the General Secretary of the Region of the delegates at least one month before the Regional Annual Congress.

5. The Regional Congress shall be entitled to request reasonable proof of the membership on which affiliated organisations decided their delegation.

5.3 REGIONAL CENTRAL EXECUTIVE COMMITTEE

5.3.1 The RCEC will manage the affairs of the region between meetings of the

Regional Annual Congress and it shall meet once every month or as Annual Congress deems necessary.

5.3.2 POWERS AND DUTIES

- to admit or reject application for membership to the region. An applicant has the right to appeal to Annual Congress if its application is refused;
- to co-ordinate and develop regional campaigns and programmes in line with the national campaigns and programmes;
- to carry out discipline. The defendant can always appeal to the national CEC;
- shall implement decisions of the RGC;
- settle disputes between zones and organisations in the region
- to supervise day-to-day activities of the office bearers
- to examine progress reports from sub-committees and zones
- draw up reports on work for presentation at the national CEC

5.3.3 COMPOSITION

The RCEC shall comprise all members of the REC, two delegates from the Zonal Executive Committees and one delegate from each branch.

5.4 REGIONAL EXECUTIVE COMMITTEE

5.4.1 POWERS AND DUTIES

- The executive committee will administer the affairs of the region in between the CEC and will meet once a week.
- The executive committee will have limited powers and duties and cannot change the policy or amend it.
- The executive committee shall deal with or dispose of movable or immovable property

5.4.2 COMPOSITION

5.4.2.1 Chairperson

5.4.2.2 Vice chairperson

Duties of zonal executive members shall with the necessary changes applicable to the status of the zone in terms of the principles of the unitary structure resemble those of the national and regional executive members.

7. THE LOCAL VILLAGE/TOWNSHIP/SUBURB BRANCH OF SAYCO

7.1. NAME

The local youth congress/organisation is its branch structure and should reflect in its name both the area and its membership to SAYCO, eg. SAYCO Soweto branch/ SAYCO Cape Town branch/ SAYCO Moutse branch.

7.2. DEFINITIONS

7.2.1. MEMBERSHIP

A local branch of SAYCO is open to all individual youth and can only be joined by youths in their individual capacity. [See 2.1 (c)]

7.3. LOCAL SUB-STRUCTURES
Every SAYCO branch shall divide itself administratively into the following sub-structures:

(i) section/block committees and street/kraal committees up to the smallest unit committee applicable to a given local area;

(ii) Departments:

These will resemble all departments catered for at national, regional and zonal levels of SAYCO;

(iii) Circles and Projects:

Study-, debating-, discussion- etc circles and project committees within and outside tight SAYCO branches must be established to cater for the interests of all youth in the community of SAYCO branch operation.

7.4. CONTROL

A SAYCO branch shall be in direct control of the following bodies, in order of

their superiority:

- (i) the National Congress
- (ii) the National Executive Committee
- (iii) the Regional Congress and the REC
- (iv) the Zonal Congress and the ZEC
- (v) the Local branch Annual General Congress
- (vi) the Local Centralised Executive Committee.

All decisions by higher structures are absolutely binding on lower structures.

7.5. QUORUM IN THE LOCAL EXECUTIVE COMMITTEE

Two thirds of members of the local executive committee shall constitute a quorum.

7.6. THE LOCAL SAYCO BRANCH ANNUAL GENERAL CONGRESS (LAGC)

The LAGC of SAYCO shall:

- (a) consider and make proposals to the NAGC on matters of policy, national programmes etc.;
- (b) consider, decide on and adopt the agenda;
- (c) check and verify the credentials of delegates;
- (d) consider, decide on and adopt the Local BEC report on the branch activities;
- (e) consider, decide adopt opening presidential address
- (f) consider, decide on and adopt the financial report, auditor's report and financial statements of the branch;
- (g) consider, decide on and adopt resolutions on local matters in pursuance of SAYCO's aims, objectives and policy;
- (h) make nominations and elect the Branch Executive Committee and other local office bearers;
- (i) implement SAYCO's politico-ideological orientation as well as making proposals towards its development;
- (j) consider, decide on any local matter that may be in the interests of SAYCO

and is in pursuance of SAYCO's aims, objectives, programmes and policy.

7.6.1. All processes in the BAGC shall be free and democratic. Individual youth delegates will discuss and vote in accordance with their own individuals views and conclusions.

7.6.2. The BAGC shall be held once a year before the Regional and National Congresses.

7.6.3. COMPOSITION

(a) The Local Annual General Congress shall be composed of the Local Executive Committee and all the individual youth members of the SAYCO branch in that locality.

(b) A representative of an established higher organ of SAYCO or a properly delegated representative of such an organ must attend the LAGC and preside over proceedings.

7.7. THE BRANCH EXECUTIVE COMMITTEE (BEC)

7.7.1. POWERS AND DUTIES OF THE BEC

(i) The BEC shall administer the affairs of SAYCO at a local level in between meetings of the BAGC.

(ii) The BEC shall implement SAYCO decisions, policy and programmes of SAYCO.

(iii) The BEC shall make proposals on all matters of SAYCO to the higher structures of the national organisation.

(iv) The BEC shall deal with or disperse of movable or immovable property of the organisation per permission of the NEC.

(v) The BEC shall make monthly reports to the REC and the NEC.

7.7.2 COMPOSITION OF THE BEC

- (i) President

- (ii) Vice President
- (iii) Secretary
- (iv) Deputy Secretary
- (v) Organising Secretary
- (vi) Publicity Secretary
- (vii) Media Officer
- (viii) Treasurer
- (ix) Deputy Treasurer
- (x) Education Officer
- (xi) Deputy Education Officer
- (xii) Women Organiser
- (xiii) Deputy Women Organiser
- (xiv) Religious Officer
- (xv) Sports and Culture Officer
- (xvi) Student Liaison Officer
- (xvii) Two additional members

7.7.3. DUTIES OF BEC OFFICE BEARERS

Duties of BEC members shall be the same as those of the NEC and REC members except where this conflicts with the status of the branch in relation to higher organs of SAYCO as determined by SAYCO's unitary structure and democratic centralism.

7.8. MONTHLY GENERAL COUNCILS

Branches must hold monthly general councils to:

- discuss and adopt new campaigns and programmes;
- check on progress made and new ground to be covered.